

Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore Shri Vaishnav Institute of Social Sciences and Humanities and Arts Choice Based Credit system (CBCS) in light of NEP-2020 **B.A. Honors Public Administration**

(Batch 2024-27)

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	COURSE CODE			THEORY		PRACTICAL						
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	BAPUBAD201	Major & Minor	Theories of Public Administration	60	20	20	-	-	3	0	0	3

Legends: L - Lecture; T - Tutorial/Teacher Guided Student Activity; P - Practical; C - Credit;

Course Educational Objectives (CEO)s

- CEO1: To understand the evolution of Public Administration as an independent discipline.
- CEO2: To understand the Classical school of thought regarding Public Administration
- CEO3: Gain knowledge about Behavioral school of thought regarding Public Administration
- CEO4: To have an understanding on human behavior within the organizations.
- CEO5: Knowing about the effects of organizational interaction with the society and vice versa.

Course Outcomes

- CO1: Able to differentiate between Political Science and Public Administration as two separate disciplines.
- CO2: Have an in-depth understanding about Classical School of thinkers regarding Public. Administration as an independent discipline
- CO3: To analyze the behavioral thinker's perspectives about the subject.
- CO4: To be able to predict about general human behavior within an organization.
- CO5: To identify the outcomes of organization and society mutual interaction and influence. on each other.

COURSE CONTENTS:

UNIT I

ADMINISTRATIVE THEORY:

- Significance and Importance of Theory.
- Evolution and Emerging Trends in Administrative Theory& Oriental Thought: Kautilya and Sun tzu
- Politics and Administration Dichotomy: Woodrow Wilson

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^{*}Teacher Assessment shall be based following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.

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UNIT II

CLASSICAL THEORIES

- Classical Approach Henry Fayol, Luther Gulick and Lyndall Urwick
- Scientific Management Approach- FW Taylor.
- Bureaucratic approach- Max Weber and Karl Marx

UNIT III

HUMAN RELATIONS AND BEHAVIORAL APPROACHES

- Human Relation Approach: Elton Mayo
- Behavioral Approach: Herbert Simon
- Socio Psychological Approaches- Abraham Maslow, McGregor Rensis Likert, Victor Vroom

UNIT IV

ORGANISATIONAL HUMANISM

- Frederick Herzberg: Hygiene and Motivational Factors
- Chris Argyris: Integrating and the organization Theory.

UNIT V

SOCIAL SYSTEM THOUGHT:

- Mary Parker Follett: Constructive Conflict and Leadership
- Chester Bernard Formal & Informal Organizations and Functions Of Executive
- Ecological Approach: Fred Riggs

Chairperson Board of Studies Shri Vaishnav Vidyapeeth Vishwavidyalaya Indore

Chairperson Faculty of Studies Shri Valshnav Vidyapeeth Vishwavidyalaya Indore Controller of Examinations Shri Vaishnav Vidyapeeth Vishwavidyalaya Indore Registrar Shri Valshnav Vidyapeeth Vishwavidyalaya

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Suggested Readings:

Administrative Pardhasaradhi, Y., (2010). Prasad, Ravindra., Prasad, VS., Satyanarayana, P, Thinkers.

New Delhi: Sterling Publishers.

- Gajanan, RP., & Sharma, Anoop. (2011) Theory of Public Administration. New Delhi: Crescent Publishing House.
- Basu, Rumki., (2019) Public Administration concepts and theories. New Delhi: Sterling **Publishers**

Pvt.Ltd.

- Maheshwari, S R.. (2003) . Administrative Theory. New Delhi : MacMillan Publishers.
- Singh, Hoshiaar & Sachdeva, Pardeep. (2011). Administrative Theory.

New Delhi: Pearson Publishers.

Naidu, S.P, (2005). Public Administration concepts and Theories . New Delhi: New Age International Publishers

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