



**Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore**  
**Shri Vaishnav Institute of Social Sciences and Humanities and Arts**  
**Choice Based Credit system (CBCS) in light of NEP-2020**  
**B.A. Honors Public Administration**  
(Batch 2024-27)

(batch 2024-27)

COURSE CODE	CATEGORY	COURSE NAME	TEACHING & EVALUATION SCHEME								
			THEORY			PRACTICAL		L	T	P	CREDITS
			END SEM University Exam	Two Term Exam	Teachers Assessment*	END SEM University Exam	Teachers Assessment*				
BAPUBAD201	Major & Minor	Theories of Public Administration	60	20	20	-	-	3	0	0	3

**Legends:** L - Lecture; T - Tutorial/Teacher Guided Student Activity; P – Practical; C - Credit;

**\*Teacher Assessment** shall be based following components: Quiz/Assignment/ Project/Participation in Class, given that no component shall exceed more than 10 marks.

**Course Educational Objectives (CEO)s**

- **CEO1:** To understand the evolution of Public Administration as an independent discipline.
- **CEO2:** To understand the Classical school of thought regarding Public Administration
- **CEO3:** Gain knowledge about Behavioral school of thought regarding Public Administration
- **CEO4:** To have an understanding on human behavior within the organizations.
- **CEO5:** Knowing about the effects of organizational interaction with the society and vice versa.

**Course Outcomes**


- CO1:** Able to differentiate between Political Science and Public Administration as two separate disciplines.
- CO2:** Have an in-depth understanding about Classical School of thinkers regarding Public Administration as an independent discipline
- CO3:** To analyze the behavioral thinker's perspectives about the subject.
- CO4:** To be able to predict about general human behavior within an organization.
- CO5:** To identify the outcomes of organization and society mutual interaction and influence on each other.


**COURSE CONTENTS:**

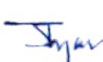
**UNIT I**


**ADMINISTRATIVE THEORY:**

- Significance and Importance of Theory.
- Evolution and Emerging Trends in Administrative Theory& Oriental Thought : Kautilya and Sun tzu
- Politics and Administration Dichotomy: Woodrow Wilson

  
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**UNIT II**  
**CLASSICAL THEORIES**

- Classical Approach Henry Fayol, Luther Gulick and Lyndall Urwick
- Scientific Management Approach- FW Taylor.
- Bureaucratic approach- Max Weber and Karl Marx

**UNIT III**  
**HUMAN RELATIONS AND BEHAVIORAL APPROACHES**

- Human Relation Approach: Elton Mayo
- Behavioral Approach: Herbert Simon
- Socio Psychological Approaches- Abraham Maslow, McGregor Rensis Likert, Victor Vroom


**UNIT IV**  
**ORGANISATIONAL HUMANISM**


- Frederick Herzberg: Hygiene and Motivational Factors
- Chris Argyris: Integrating and the organization Theory.

**UNIT V**  
**SOCIAL SYSTEM THOUGHT:**

- Mary Parker Follett: Constructive Conflict and Leadership
- Chester Bernard – Formal & Informal Organizations and Functions Of Executive
- Ecological Approach: Fred Riggs

  
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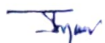
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**Suggested Readings:**

- Prasad, Ravindra., Prasad, V.S., Satyanarayana, P., Pardhasaradhi, Y., (2010). *Administrative Thinkers*, New Delhi : Sterling Publishers.
- Gajanan, R.P., & Sharma, Anoop. (2011) *Theory of Public Administration*. New Delhi : Crescent Publishing House.
- Basu, Rumki., (2019) *Public Administration concepts and theories*. New Delhi: Sterling Publishers Pvt.Ltd .
- Maheshwari, S R.. (2003) . *Administrative Theory*. New Delhi : MacMillan Publishers.
- Singh, Hoshiaar & Sachdeva, Pardeep. (2011). *Administrative Theory*. New Delhi : Pearson Publishers.
- Naidu, S.P, (2005). *Public Administration concepts and Theories* . New Delhi: New Age International Publishers

  
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