



Shri Vaishnav Vidyapeeth Vishwavidyalaya
Association of Indian Universities
Research Division
Academic and Administrative Development Centres
(AADC)



Association of Indian Universities - Shri Vaishnav Vidyapeeth
Vishwavidyalaya -Academic and Administrative Development Centre
AIU-SVVV-AADC

Annual Report
For the period of
January 2023-December 2023

Summary

S.No.	Duration	Type of Event	Title	Number of Registered Participant	Chief Guest of the Event
1	09.01.2023- 20.01.2023	Faculty Development Program	Improving Teaching - Learning Process through Technical Interventions	30	<p>Inaugural Ceremony: Chief Guest & Keynote Speaker Dr.D.B.Phatak(Recipient of Padma Shri) Professor Emeritus, Department of Computer Science and Engineering at IIT -Bombay.</p> <p>To be Presided over by President - AIU Prof. Suranjan Das Hon'ble Vice Chancellor, Jadavpur University</p> <p>Valedictory Ceremony: Hon'ble Chief Guest Dr. Avinash C Pandey Director, Inter University Accelerator Centre (IUAC), New Delhi</p> <p>Special Guest Dr. Amarendra Pani Joint Director & Head Research, Association of Indian Universities</p>
2	13.03.2023 - 7.03.2023	Faculty Development Program	Tools and Techniques for Academic Writing	50	<p>Chief Guest and Keynote Speaker Prof G.D. Sharma Vice President, Association of Indian Universities (AIU) & Vice Chancellor, University of Science and Technology Meghalaya (USTM)</p>

3	24.04.2023 -28.04.2023	Faculty Development Program	Partnering with Industry for Facilitating The Development of Students	29	Inaugural Ceremony: Chief Guest & Keynote Speaker Shri Amitabh Tewari Regional Head TATA Consultancy Services Limited Valedictory Ceremony: Chief Guest Dr. (Mrs.) Pankaj Mittal, Secretary General, Association of Indian Universities, New Delhi
4	29.05.2023-02.06.2023	Administrative Development Program	Administrative Effectiveness on Office Tools and Techniques	33	Chief Guest and Keynote Speaker Dr. Akhilesh Pandey Hon'ble Vice Chancellor Vikram University, Ujjain
5	20.06.2023-24.06.2023	Faculty Development Program	Academic Integrity and Professional Ethics	44	Chief Guest & Keynote Speaker Prof. (Dr.) P.B. Sharma Hon'ble Vice Chancellor, Amity University Haryana, Gurugram
6	10.07.2023-14.07.2023	Professional Development Program	ICT Applications in Library and Information Science:	67	Inaugural Ceremony: Chief Guest & Keynote Speaker Dr. Sangeeta Kaul Director at DELNET- Developing Library Network, New Delhi Valedictory Ceremony: Chief Guest Dr. Ben Baliga, Professor, Engineering Management, St. Cloud State University, Minnesota, United States

7	14.08.2023-19.08.2023	Faculty Development Program	Innovative Teaching Strategies and Tools in Digital age	64	Chief Guest & Keynote Speaker Prof. (Dr) Sandeep Sancheti Vice-Chancellor Marwadi University, Rajkot,Gujrat
8	04.09.2023-09.09.2023	Administrative & Technical Staff Development Program	Career Planning & Development for Effective Performance	38	Chief Guest & Keynote Speaker Prof. (Dr.) Manikrao M. Salunkhe Former President Association of Indian Universities (AIU),New Delhi Former Vice-Chancellor Bharati Vidyapeeth (Deemed to be University), Pune
9	16.10.2023-20.10.2023	Faculty Development Program	Bridging Boundaries: Exploring Multidisciplinary Research	36	Chief Guest & Keynote Speaker Prof. Ashok Aima Former Vice-Chancellor Central University of Jammu & Distinguished Chair Professor School of Management (MIET-Jammu)
10	20.11.2024-24.11.2023	Faculty Development Program	Role of Intellectual Property Rights in Higher Education	60	Chief Guest & Keynote Speaker Prof. Vinay Kumar Pathak Hon'ble Vice Chancellor, CSJM University Kanpur
11	26.12.2023-30.12.2023	Administrative Development Program	Administrative Effectiveness for Higher Performance	21	Chief Guest & Keynote Speaker Dr.Amit Jain Hon'ble Vice Chancellor, Amity University Rajasthan

1

Faculty Development Program

On

“Improving Teaching-Learning Process through Technical Interventions”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 09.01.2023-20.01.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on Improving Teaching-Learning Process through Technical Interventions, from January 9th to January 20th, 2023. In this FDP, 30 participants registered and 26 received the certificates.

It was 10 days long faculty development program wherein eminent experts across the nation deliberated upon various topics on improving the teaching-learning process through technical interventions in a blended mode. There were 18 sessions wherein all experts shared their perspectives and knowledge with the faculty members.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests.

Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced the First FDP, organized under the aegis of AIU-SVVV-AADC, and its objectives. He said, "Technology enhances learning, improves education by saving time" and hence ICT is primary catalyst of change in all the domains of modern society. He

introduced the keynote speaker and the 18 eminent speakers of FDP who are from renowned institutions across the country.

Dr. Upinder Dhar, Hon'ble Vice Chancellor, stated in his welcome address that continuous faculty development is required for the overall development of students and to do justice to teaching and learning through advanced technologies. He shared his view on the transformation of teaching methodology from chalk and duster to online teaching and the importance of the student-centric classroom.

The guest on the occasion, Dr. Suranjan Das, President AIU, and Hon'ble Vice Chancellor, Jadavpur University, delivered the presidential address. He expressed his sincere thanks to SVVV for establishing AIU-SVVV-AADC. He said, there is a paradigm shift in the education system in India as well, as it is a necessity for effective mapping of teaching pedagogy. The use of educational technology is important to enhance the teaching-learning process. Additionally, he cited constructivism, social contrarianism, behaviouralist, and emancipation as four well-known pedagogical approaches.

Dr. Jigyasu Dubey, Head of the IT Department, read the citation of the Chief

Guest. Hon'ble Vice Chancellor Dr. Upinder Dhar presented the citation to the Chief Guest.

The chief guest on the occasion was Dr. D.B. Phathak (a recipient of Padma Shri), Professor Emeritus, Department of CSE, IIT, Bombay. His keynote address was based on storytelling pedagogy. He explained the importance of qualitative lecture delivery focusing on hard work, face-to-face learning, and counselling.

The inaugural session concluded with words of thanks by Mr. Premansh Sharma, Assistant Registrar, Academic Section, SVVV.

The first session of the FDP was conducted by Dr. Upinder Dhar, Hon'ble Vice Chancellor, SVVV, Indore, on "Innovative Pedagogy for Improving the Teaching and learning process. He said, "It's time to be innovative" as there is a paradigm shift from teacher-centred learning to student-centred learning. He also suggested that enlivened classroom should be adopted as it makes the difference between hearing and listening. He also talked about innovative teaching methods.

Mr. Tuhin Kundu, Head of Governance Analytics at TCS, spoke about context setting, technologies enabling change, reasons for non-adoption, tenets of digital learning, digital transformation across ecosystems besides, smart campuses, leveraging technology in the ecosystem, digital programs in our country, perceived ROI, platforms for digital education, and digital dexterity. He concluded with "nothing can replace human touch and the physical environment."

Dr. Rajeev Shukla, Professor, School of Management Studies, Indira Gandhi National Open University (IGNOU), New Delhi, delivered a session on "Blended Learning and Media Strategy". He highlighted the importance of blended learning and the

correlation between the concept and the practices. He said that one should adapt to have an impactful face-to-face learning environment. Blended learning has created an opportunity to rethink, plan, and design, how to deliver higher-quality content.

Dr. Maya Ingle, Professor, School of Computer Science and IT, DAVV, Indore, presented a session on "Strengthening Teaching and Learning by Up-Skilling the Workforce". She highlighted that a stable T-L system with a perfect balance of opportunities and challenges can help to improve the quality of the teaching-learning process. She also said that quality teaching, quality tools for teaching and learning, and a quality environment are the three important pillars of quality education. She insisted on the incorporation of MOOCs in the higher education system.

Dr. Vineet Sahula, Professor, MNIT, Jaipur, delivered his session on "Design of Assessment on LMS-Canvas and Moodle". He provided his insight on learning in the 21st century with MOOCs, and assessment design, along with a hands-on session on LMS and Moodle.

Dr. Santosh Dhar, Rector & Dean, Faculty of Doctoral Studies and Research, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore, delivered a session on "Challenges for Improving Teaching and Learning Process in Higher Education Institutions". She said that innovative pedagogy needs to be adopted in content delivery to upgrade students' engagement. The institutions need to focus on three shifts: operational efficiency, agility, and workforce development.

Dr. Rishi Dubey, Professor, and Principal, Indore Institute of Management and Research, Indore, delivered a session on "Audio-Visual Effects: The Best Way of Using Technology for Teaching and Learning". He discussed the

Johari Window model to enhance the individual's perception for others.

Dr. Prasun Kumar, Scientific Officer, DBT-IOC, Bioenergy Research Centre, Faridabad, delivered a session on "Common Techniques and Software used to Communicate Academic Works". He provided insight on research funding, finding journals for articles, manuscript preparation and submission, how to get copyright permission from publishers, publication ethics and issues that can arise, submitting a manuscript to the journal, the review process, reasons for rejection, and post-publication. He suggested, "Think like an editor."

Dr. Ramesh Kothari, Professor, Saurashtra University, delivered a session on "Integration of ICT in Pedagogy". He talked about the extensive use of technology in teaching and learning, removing language barriers, increasing access for Divyang students, and educational planning and management. He said that physical, ethical, moral, and emotional development is not possible through a virtual laboratory system.

Dr. Manoj Kr. Tripathi, Professor, ICAR-Central Institute of Agriculture Engineering, Bhopal, delivered a session on "A Guided Approach to Successful Research Grant Proposal Writing". He spoke about writing research proposals, types of grants, and approaches to acquiring a grant. He suggested that Indians should focus on R&D as there is a lot of funding available, so a lot of opportunities.

Dr. Meenakshi Mahan, Former Head of the Department of Foods and Nutrition at the Maharaja Sayajirao University of Baroda, Vadodara, discussed about how technology can be used to improve educational outcomes.

Dr. Rakesh L. Shrivastava, Professor, The

Institution of Engineers, and Indian Institution of Industrial Engineering delivered a session on "Technological Interventions and Blended Learning in the Digitized World: An Opportunity to Excel". He emphasized on the shifting of teaching methods from traditional face-to-face to online and blended learning. He said, e-learning is not just trendy but a necessity.

Dr. Vijay Singh Rathore, Professor and Director – Outreach, Jaipur Engineering College & Research Centre, Jaipur, delivered a session on "Challenges and Limitations in Teaching - Learning Process through Technical Interventions". He said that technology brings its outcome when it is pervasive, natural to use, effortless, and easy to use along with a security blanket.

Dr. Archana Ranka, Professor, School of Law-DAVV Indore, delivered a session on "Academic Integrity and Plagiarism UGC Regulation 2018". She talked about intellectual theft, how to deal with it, and the laws and punishable offences applicable to intellectual theft.

Dr. Mona Purohit, Dean, Barkatullah University-Bhopal, provided insight on "Contemporary Teaching Methods and Challenges", the holistic purpose of education, and education and the future as per NEP 2020.

Dr. M. M. Pant, Professor and Former Pro-VC, IGNOU, Bhopal, talked on "Artificial Intelligence and Education". He suggested, "Don't wait for someone to teach, just learn on your own."

Dr. K.N. Guruprasad, Director, Shri Vaishnav Institute of Science, Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore, delivered a session on "Technological Tools for Teaching Science". He said, "Application

of Science can be useful or harmful," as the amount spent on defence systems is much higher than that of education systems.

Dr. D. K. Sharma, Hon'ble Vice Chancellor, SRM University, Lucknow, delivered a session on "Effective Teaching and Learning: A Management Approach". He explained that effective teaching is one's approach or creativity that cannot be taught to a teacher by others.

The FDP ended with the valedictory session on January 20, 2023. After welcoming guests, Ms. Sukrati Agrawal, Coordinator, FDP, AIU-SVVV-AADC, presented the FDP report. The welcome address was delivered by Dr. Upinder Dhar, Hon'ble Vice Chancellor, SVVV. Chief Guest Dr. Avinash C. Pandey, Hon'ble Director, Inter-University Accelerator Centre (IUAC), New Delhi, distributed the certificates to the participants.

Special guest of this session, Dr. Amarendra Pani, Joint Director and Head of Research at

Glimpses of Event:

the Association of Indian Universities, said that the higher education system has undergone a paradigm shift over the decades, which has led to significant changes in all areas such as instruction, pedagogy, assessment, and administration. He advocated that for continuous learning using R&D to develop the abilities necessary to deal with the paradigm shift, teachers need to be powerful knowledge repositories.

Chief Guest, Dr. Avinash C. Pandey, Hon'ble Director, Inter-University Accelerator Centre (IUAC), said that the "train the trainer" method is not systematized in India, despite India having the world's third-largest higher education system. Further, he said, "To appreciate teaching, a teacher must always be a learner".

Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem.





SHOW TASKBAR DISPLAY SETTINGS END SLIDE SHOW

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Tenets of Digital Learning

Next slide

Technologies Enabling Change

No Notes.

MS. Suben Agrawal

Slide 9 of 31

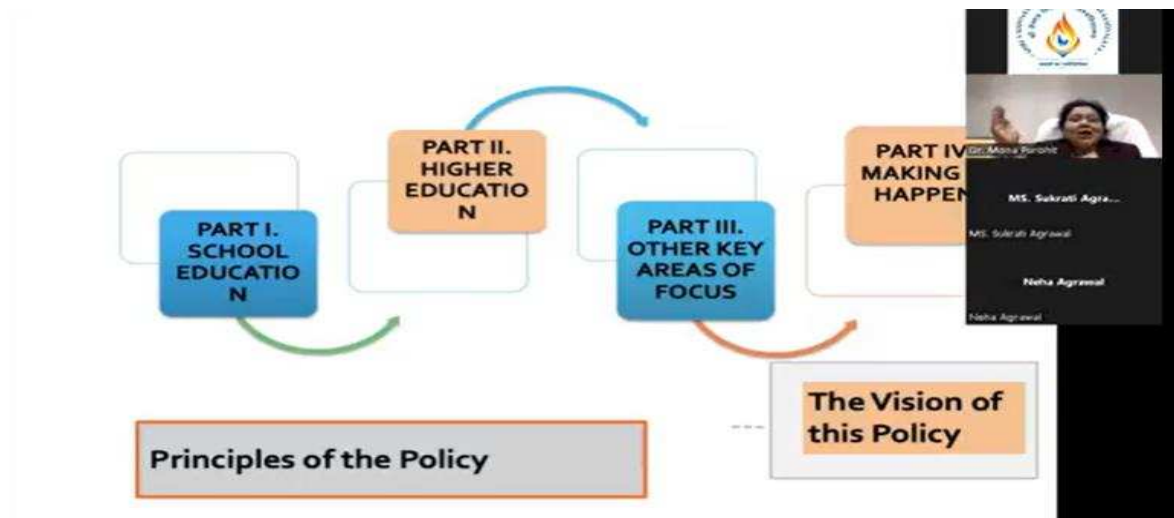
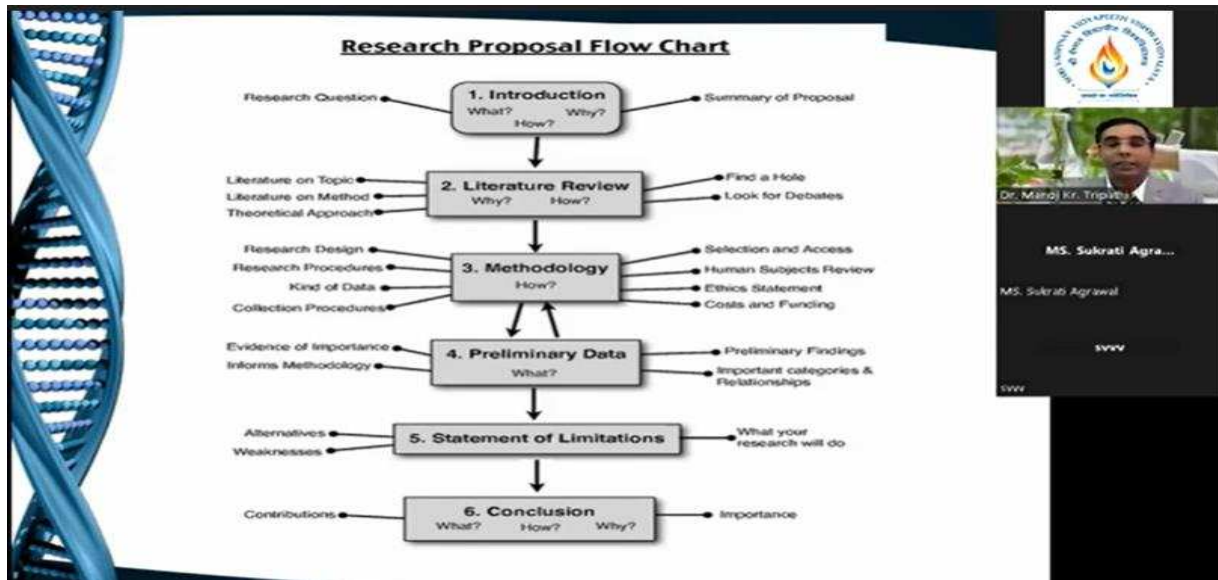
Synchronous and asynchronous media: types of interaction

Interaction	Synchronous	Asynchronous
1. Learner-content	Teleconference, interactive radio, virtual class.	Interactive multimedia, web-based interaction, facsimile.
1. Learner-instructor	F2F counseling, telephone, chat, teleconferences, interactive radio.	Email, sms, discussion boards, facsimile, online LMS.
1. Learner-learner	Self-help group, chat group.	Email, mail list, discussion board, facsimile, whatsapp, facebook, online networks.









Online Learning (E-Learning) Online Open Courses

Existing MooCs around the world!

CURTIN UNIV- blogs.curtin.edu.au/odvce/2013/02/curtin-university-moocs-thinking-content-platform-partnerships/

Categorized

Open / Online Specialists	"Uni 2.0" Institutions	Publishing Companies	Platform Companies	DIY Platform Tools	Open Source Groups
 <small>Many other open/online specialist universities</small>	 	 	 	 	

Vineet 10:43 PM

V. Sahula (MNIT Jaipur) Assessment on LMS FDP-TLP-TI 14 / 37



Valedictory Session: Improving Teaching - Learning Process through Technical Interventions 20-01-23



Valedictory Session: Improving Teaching - Learning Process through Technical Interventions 20-01-23

CITY PLUS

श्री वैष्णव विवि में इम्प्रोविंग टीचिंग लर्निंग प्रोसेस थ्रू टेक्निकल इंटरवेंशन्स विषय पर फैकल्टी डेवलपमेंट प्रोग्राम

इंदौर | एसोसिएशन ऑफ इंडियन यूनिवर्सिटीज - श्री वैष्णव विद्यापीठ विश्वविद्यालय अकादमिक एंड एडमिनिस्ट्रेटिव डेवलपमेंट सेंटर के तत्वावधान में श्री वैष्णव विद्यापीठ विश्वविद्यालय में इम्प्रोविंग टीचिंग - लर्निंग प्रोसेस



अविनाश पांडे डॉ अमरेंद्र पाणि

थ्रू टेक्निकल इंटरवेंशन्स विषय पर प्रथम फैकल्टी डेवलपमेंट प्रोग्राम का समापन 20 जनवरी को हुआ। फैकल्टी डेवलपमेंट प्रोग्राम के समापन सत्र में मुख्य अतिथि डॉ अविनाश सी पांडे, निर्देशक इंटर यूनिवर्सिटी एक्सेलेरेटर सेंटर, नई दिल्ली, विशिष्ट अतिथि डॉ पंकज मित्तल सेक्रेटरी जनरल एआईयू और विशेष अतिथि डॉ अमरेंद्र पाणि, जॉइंट डायरेक्टर एवं हेड रिसर्च एआईयू उपस्थित थे। सर्वप्रथम फैकल्टी डेवलपमेंट प्रोग्राम की कोऑर्डिनेटर सुकृति अग्रवाल द्वारा 10 दिनों की रिपोर्ट प्रस्तुत की गई। कुलपति डॉ उपेन्द्र धर ने सभी प्रतिभागियों को शिक्षा में नवीन शिक्षण तकनीकियों जैसे इण्टरएक्टिव मोड एवं टेक्नीकल इंटरवेंशन्स के उपयोग द्वारा शिक्षण को प्रभावी बनाने के बारे में जोर दिया। कुलाधिपति पुरुषोत्तमदास पसारी ने बताया कि एकेडमिक एंड एडमिनिस्ट्रेटिव डेवलपमेंट सेंटर के अंतर्गत फैकल्टी डेवलपमेंट प्रोग्राम का आयोजन प्रति माह किया जाएगा।

■ एग्रीकल्चरल इकानॉमिक्स

■ मुंबई विश्वविद्यालय

श्री वैष्णव विद्यापीठ विवि में फैकल्टी डेवलपमेंट प्रोग्राम

शिक्षक को सीखने-सिखाने के मूल तथ्य पर विचार की जरूरत



इंदौर | एसोसिएशन ऑफ इंडियन यूनिवर्सिटीज- श्री वैष्णव विद्यापीठ विश्वविद्यालय अकादमिक एंड एडमिनिस्ट्रेटिव डेवलपमेंट सेंटर के तत्वावधान में श्री वैष्णव विद्यापीठ में 12 दिनों इम्प्रोविंग टीचिंग -लर्निंग प्रोसेस थ्रू टेक्निकल इंटरवेंशन्स विषय पर प्रथम फैकल्टी डेवलपमेंट प्रोग्राम शुरू हुआ। कार्यक्रम के मुख्य अतिथि डॉ. डी.बी. फाटक पद्मश्री एवं अध्यक्ष, बोर्ड ऑफ गवर्नर्स, आईआईटी इंदौर एवं प्रोफेसर एमेरिटस आईआईटी बॉम्बे थे। प्रो. सुरज न दास अध्यक्ष एआईयू एवं कुलपति, जादवपुर विश्वविद्यालय कोलकाता ने अध्यक्षता की। प्रो. दास ने नवीन शिक्षण तकनीक जैसे

इंटरएक्टिव मोड एवं टेक्निकल इंटरवेंशन्स के उपयोग से शिक्षण को प्रभावी बनाने के बारे में बताया। डॉ. फाटक ने कहा शिक्षकों को सीखने-सिखाने के तरीके के मूल तथ्य पर फिर से विचार की जरूरत है। छात्रों से व्यक्तिगत जुड़ाव स्थापित करना भी महत्वपूर्ण है। डॉ. आनंद राजावत ने कार्यक्रम की रूपरेखा बताई। कुलपति डॉ. उपेन्द्र धर ने कहा इस प्रोग्राम का उद्देश्य भविष्य में शिक्षा में तकनीक का उपयोग कर उसे प्रभावशाली बनाना है। कुलाधिपति पुरुषोत्तमदास पसारी ने इसे छात्रों के समग्र विकास के लिए अनुकरणीय प्रयास बताया।

2

Faculty Development Program

On

“Tools and Techniques for Academic Writing”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 13.03.2023-17.03.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on “Tools and Techniques for Academic Writing”, from March 13th to March 17th, 2023. In this FDP, 50 participants were registered.

It was 5 days online faculty development program wherein eminent experts across the nation deliberated on different tools and techniques on academic writing in online mode in 10 sessions. All experts shared their perspectives and knowledge with the faculty members.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced about the FDP, organized under the aegis of AIU-SVVV-AADC, and its objectives. He said, " purpose of academic writing is to provide facts and information in a descriptive way according to the standards

and disciplines of academic subjects. By using statistical analysis software's like MS Excel, SPSS and LaTeX, researchers and academicians can transform their raw data into tables, graphs and figures into more structured, precise, and presentable work to develop interpretations and new theories based on evidence. He introduced the keynote speaker and the three eminent speakers of FDP who are from renowned institutions across the nation.

Dr. Upinder Dhar, Hon'ble Vice Chancellor, stated in his welcome address about utility of academic writing. Sir has highlighted Important features and vital role of academic writing in communicating ideas, information, and research to the wider Section of academic community which can be helpful for an academician as well as for researcher for the career growth and for the betterment of the society.

The guest on the occasion, Prof Dr G D Sharma, Vice President, Association of Indian Universities (AIU) & Vice Chancellor, University of Science and Technology Meghalaya (USTM) delivered

the presidential address. Sir has highlighted important theories for academic writing, which can be helpful for doing multidisciplinary, modern, ethical and significant research for self as well as for nations development. He expressed his sincere thanks to SVVV for inviting him as chief guest for the occasion.

The inaugural session concluded with words of thanks by Dr. Raksha Chouhan, Associate Professor, SVICA, SVVV, Indore.

First four sessions were conducted by Prof (Dr.) Alok Bansal, HOD, Data Analytics and Information Systems, PIMR Indore on the software “MS-Excel” On 13 and 14 March. He has covered various important concepts like What if analysis using Data Table by Creating and Editing of Scenario and Goal Seek, Creating Pivot Tables, Formation, and Customization, Charts by Using Pivot Table, Slicers in Pivot Tables and Trend Analysis, Correlation, SD and Variance. t-Test for Two Independent Samples and Paired Samples, z-Test, ANOVA and Regression etc.

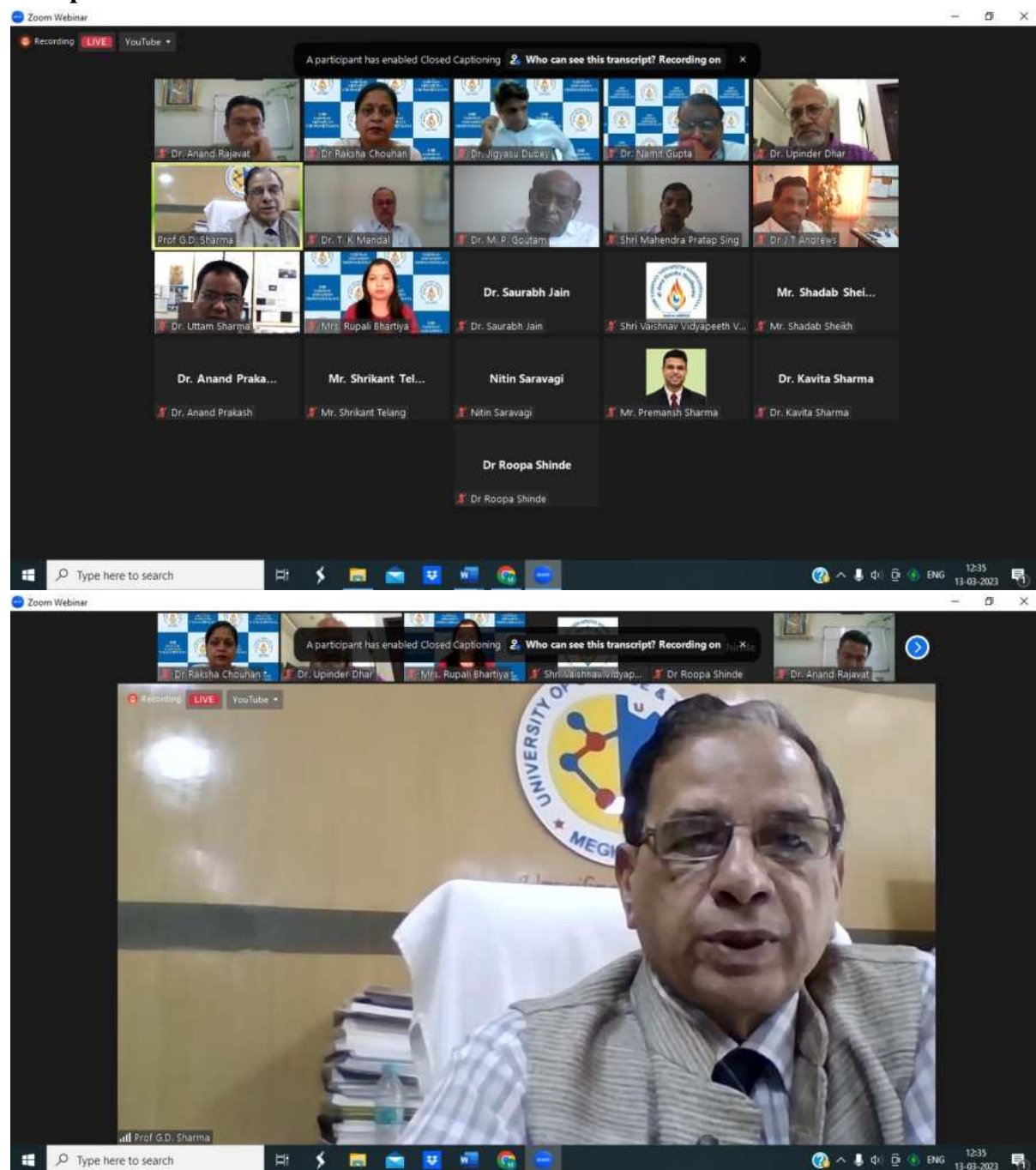
Next four sessions were conducted by Ms. Rashmi Saini, Data Scientist, IBM Consulting New Delhi, India on 15th and 16th March on “Introduction to statistical analysis using IBM SPSS Software”. She has covered topics like introduction to Statistical Analysis, understanding data distributions concepts, making Inference about Populations, statistical significance tests, regression analysis etc.

Last two sessions were conducted by Professor (Dr.) J. T. Andrews, HOD- Applied Physics and Opto-electronics,

SGSITS Indore on “LaTeX Software”. He has highlighted topics like basic introduction about LaTeX with its importance, working of LaTeX, how to use LaTeX for preparing academic and research reports, presentation preparation by using LaTeX etc.

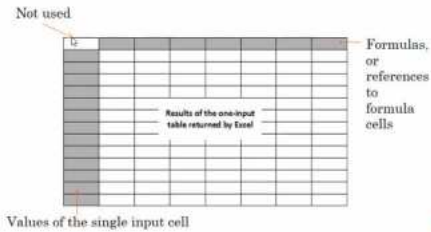
The FDP ended with the valedictory session on March 17, 2023. After welcoming guests, Dr. Raksha Chouhan, Coordinator, FDP, AIU-SVVV-AADC, presented the FDP report. The welcome address was delivered by Dr. Upinder Dhar, Hon’ble Vice Chancellor, SVVV. Feedback of the FDP was given by participants of the FDP. Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem

Glimpses of the event:



Creating a one-input data table

- A one-input data table displays the results of one or more formulas for various values of a single input cell. Following figure shows the general layout for a one-input data table.



- Following figure shows the setup for the data table area. Row 3 consists of references to the formulas in the worksheet. For example, cell F3 contains the formula =C10, and cell G3 contains the formula =C11. Column E contains the values of the single input cell (interest rate) that Excel will use in the table.

Mortgage Loan Worksheet				
	Loan Amt	Mo Int	Total Pmts	Total Int
Input Cells	\$293,110	\$2,060	\$741,367	\$448,257
Purchase Price:	\$125,900			
Down Payment:	10%			
Loan Term:	360			
Interest Rate (Months):	6.50%			
Result Cells				
Loan Amount:	\$293,110			
Monthly Payment:	\$2,080			
Total Payments:	\$741,367			
Total Interest:	\$448,257			
Interest rate				
6.00%				
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The screenshot shows the IBM SPSS Statistics Data Editor interface. The 'Open Data' dialog box is open, showing the 'Documents' folder. The file list includes 'SPSS Statistics (*.sav, *.zsav)', 'SPSS/PC+ (*.sav, *.zsav)', 'Excel (*.xls, *.xlsx, *.xslm)', 'CSV (*.csv)', 'Text (*.txt, *.dat, *.csv, *.tab)', 'SAS (*.sas7bdat, *.sd7, *.sd2, *.ssd01, *.ssd04, *.xpt)', 'Stata (*.dta)', and 'All supported data types'. The 'Open' button is highlighted. In the background, a video conference window shows three participants: Dr. Anand Prakash, Dr. Rajna Chouhan, and Ms. Rashmi Saini.

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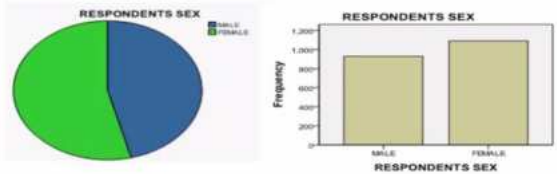
53 of 126 Automatic Zoom

Summarizing Nominal Variables

For nominal data, the typical summary measure is the number or percentage of cases in each category. We can also use the mode, a measure of central tendency, which indicates the category with the highest frequency.

A nominal variable can be displayed graphically in either a pie chart or bar chart.

- A pie chart displays the contribution of parts to a whole. Each slice of a pie chart corresponds to a group that is defined by a single grouping variable.
- A bar chart displays the count for each distinct value or category as a separate bar, allowing you to compare categories visually.




The **Frequencies** procedure on the **Analyze ... Descriptive Statistics** menu is the basic procedure to display counts and percentages for each of the categories of a single variable. We will illustrate the features of **Frequencies** as we create output for nominal variables. These same features will

Highlight All Match Case Match Diacritics Whole Words 8 of 21 matches

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Recording

INDEX 2_E for Academic Activities



Dr. J. T. Andrews
 Applied Photonics Laboratory & National MEMS Design Center,
 Department of Applied Physics and Opto-Electronics,
 Shri G. S. Institute of Technology & Science, Indore 452 003 MP India.
 e-mail: jtandrews@sgsits.ac.in, @gmail.com, @live.com

March 17, 2023

Tools & Techniques for Academic Writing, AIU-FDP @ Shri Vaishnav Vidyapeeth Univ., Indore

Dr. Anand Prakash
 Dr. Raksha Chouhan
 Dr. J. T. Andrews
 deepak chandra...
 deepak chandrasekh...
 Dr. Deepesh saxena...
 Dr. Deepesh saxena
 Shri Vaishnav Vidyapeeth Univ., Indore




Recording

OUTLINE

Session - I

- 1 Introduction
- 2 How \LaTeX 2 ϵ works?
- 3 Compilation
- 4 Live Session

Dr J T Andrews (SGSITS, Indore) \LaTeX 2 ϵ for academic use MIT-FDP, SVIT-Indore 2 / 37






deepak chandra...

deepak chandrasekh...

Dr.Deepesh sax...

Dr.Deepesh saxena




Shri Vishwanath Vibhakar...

Recording

Introduction




What is \LaTeX 2 ϵ ?

\LaTeX



- \LaTeX (pronounced lay-tek) is a document preparation system for producing professional-looking documents, it is not a word processor.
- It is particularly suited to producing long, structured documents, and is very good typesetting equations.
- It is available as free software for most operating systems.

Dr J T Andrews (SGSITS, Indore) \LaTeX 2 ϵ for academic use MIT-FDP, SVIT-Indore 4 / 37






deepak chandra...

deepak chandrasekh...

Dr.Deepesh sax...

Dr.Deepesh saxena



Shri Vishwanath Vibhakar...

Recording

You are viewing DR. J T Andrews' screen

View Options

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References

Send

Review

View

Formulas

Program

Tools

Developer

Help

Font

Paragraph

Styles

Table

Layout

References

Formulas

Program

Tools

Developer

Help

Session - 2

Session - II

- Curriculum Vitae
- Letters
- QP as per NAAC/NBA/NEP/OBE and Objective type QP
- Paper submission to journals
- Book / Thesis /Report writing
- Presentation Slides (Beamer)
- Minimal Introduction to Inkscape and Gimp

Dr. Anand Praka...

Dr. Anand Prakash

pr. Raksha Chouhan

DR. J T Andrews

deepak chandra...

deepak chandrasekh...

Dr.Deepesh saxe...

Dr.Deepesh saxena

ShriVaishnaviVibap...

Leave

Unmute

Stop Video

Participants

34

Q&A

Chat

Share Screen

Record

Raise Hand

Apps

3

Faculty Development Program

On

“Partnering with Industry for Facilitating the Development of Students”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 24.04.2023-28.04.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on “Partnering with Industry for Facilitating the Development of Students”, from April 24th to April 28th, 2023. In this FDP, 29 participants were registered.

It was 5 days online Faculty Development Program wherein eminent experts across the nation delivered expert talks on how to improve the awareness and giving exposure to the students with latest technology with real-time workplace. FDP was conducted in online mode with 10 sessions. The experts shared their perspectives and knowledge with the participants.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced about the FDP, organized under the aegis of AIU-SVVV-AADC, and its objectives. Dr. Anand Rajavat gave the introduction of the speakers for FDP. He said, the industry-academia gap needs to be bridged. Syllabus

is one of the highly debated topics it should be scrapped and completely made with latest topic. He said curriculum is revised regularly and is developed in accordance with what industry needs. He said during internship, students can be made aware about the corporate world by having different engagement programs with the industry. He said during the internship, students not only learn the also technologies, their job expectations but also get an exposure of the industry.

The chief guest and keynote speaker of the FDP was Mr. Amitabh Tiwari, Regional Head Tata Constancy Services Limited. He said Quality Education is need of hour. He addressed some of the difficulties of the industry recruitments. He emphasized on developing entrepreneurship quality among the students. He also informed that in coming time, traditional recruitments module will be changed.

The inaugural session concluded with words of thanks by Dr. Vijay Kumar Verma, Associate Professor, SVIIT, CSE SVVV, Indore.

There was one session on 24th April and speaker was Dr. Upinder Dhar, Hon'ble Vice

Chancellor of Shri Vaishnav Vidyapeeth Vishwavidyalaya. Dr. Dhar said, that although many professionals and faculties are effectively working together in some places but there is gap between what industry practitioner needs and what academic practitioner provides. Dr. Dhar addressed these gaps and emphasized to fulfill these gaps by implementing certain strategies. He said, Collaboration is accepting the experience of others in the joint efforts.

On 25th April the second day of FDP, in the first session the speaker was Dr. S C Choube, Dean Faculty of Electrical & Electronics Engineering R.G.P.V Bhopal, Madhya Pradesh, India. Dr. Choube discussed on process of content-based education to outcome-based education. He discussed aims of education, intention of outcome-based approach, process of achieving the outcome, mind shift in the curriculum process and learner's empowerment. He addressed some of the deficiencies of traditional education system. On the same day in the second session speaker was Mr. Gagan Agrawal, Sales Leader (North) - IBM Career Education. Mr. Agrawal discussed the importance of data science and its applications to the various sectors. He said industry 5.0 reflects the shift from a focus on economic value to a focus on societal value and shift in focus on welfare to wellbeing.

On 26th April third day of FDP, in the first four sessions speaker was Mr. Shantam Sharma, Former Director, HR, OPPO Mobile (M & C) Pvt. Ltd. Indore. Mr. Sharma said, Industry needs skilled and knowledgeable manpower. He discussed the expectations of the industry from the academicians. He also explained the role of the stakeholders in collaborations process. On the same day Mr. Venkata Satish Guttula, CISA, CISM, CDPSE, CDPD Director-Security at Rediff.com India Ltd.

Mumbai was the second speaker. Mr. Guttula, said, next generation is of artificial intelligence. He suggested that, Integrating AI in curriculum can help students to develop skills, they need to succeed in their career. Discussing the benefits of the AI he also shared his thoughts on ethical consideration in Artificial Intelligence. He said, Integrating AI in education can be a challenge so there is need to collaborate academicians with Artificial Intelligence Experts.

On 27th April the fourth day of FDP, in the first session speaker was Dr. Kanak Saxena, Professor and Head, Computer Science and Information Technology Department, Samrat Ashok Technological Institute, affiliated to Rajiv Gandhi Technical University, Bhopal, Madhya Pradesh. She said along with the knowledge it is required to improve personality factors to cope up with changing scenario of the world. She discussed on human cognitive processes. The methods to enhance cognitive ability in students for effective learning. On the same day in the second session speaker was Mr. Gaurav Ghelani, Academic Relationship Manager India West & Central TCS. He said the speed of change in industry is faster than the speed of changes in academics and this is one of the core reasons which creating gaps between industry and academia. He suggested to fill this gap by increasing number of BoS, Frequent visiting to the industry and arranging the industry expert lectures. He discussed industries are demanding high IQ (Skilled), EQ, Creativity Quotient (CQ), Adversity Quotient (AQ), Spirituality Quotient (SQ)

On 28th April last day of FDP there was only one session, and the speaker was Dr. (Mrs.) Vrinda Tokekar, Professor and Head of Information Technology Institute of Engineering & Technology (IET), DAVV. Dr. Tokekar said to work on training programs for future technology to synchronize Academia with the industry. She also discussed some of the key issues in

managing the partnership like legal limitations, budgeting of the collaborations, confidentiality issues and its solutions. Deliberation was concluded with question and answer session.

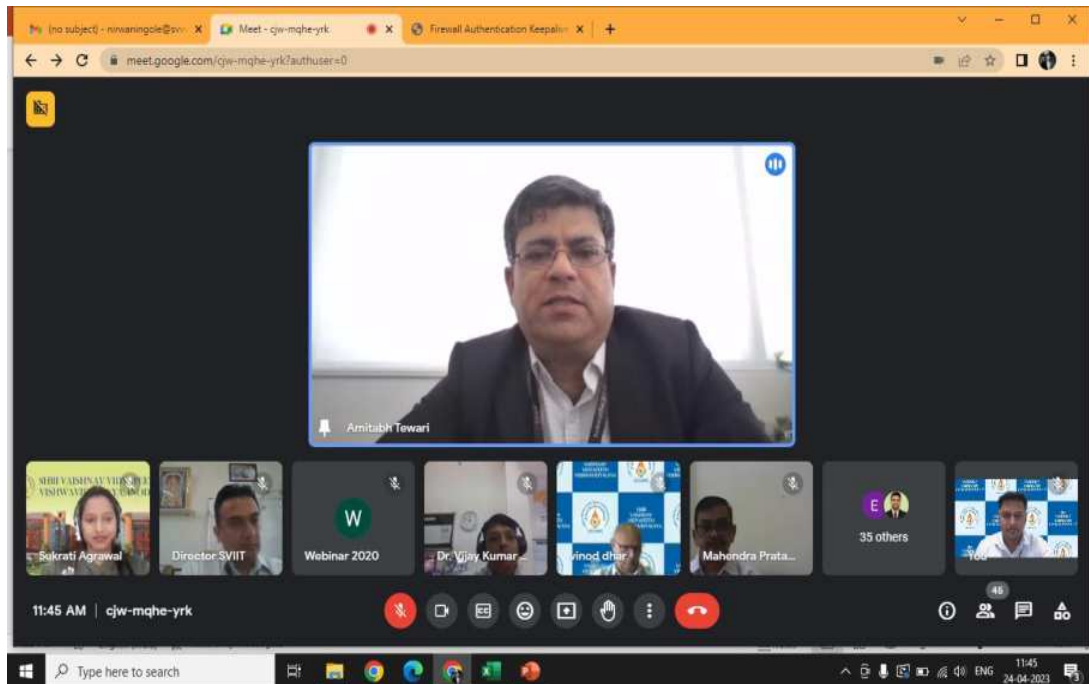
FDP ended with the valedictory session. The chief guest of valedictory session was Dr (Mrs) Pankaj Mittal, Secretary General of the Association of Indian Universities (AIU). She said that with the help of AI techniques and current technology we can improve the teaching learning process. She

also discussed some important features of ChatGPT used for natural language processing.

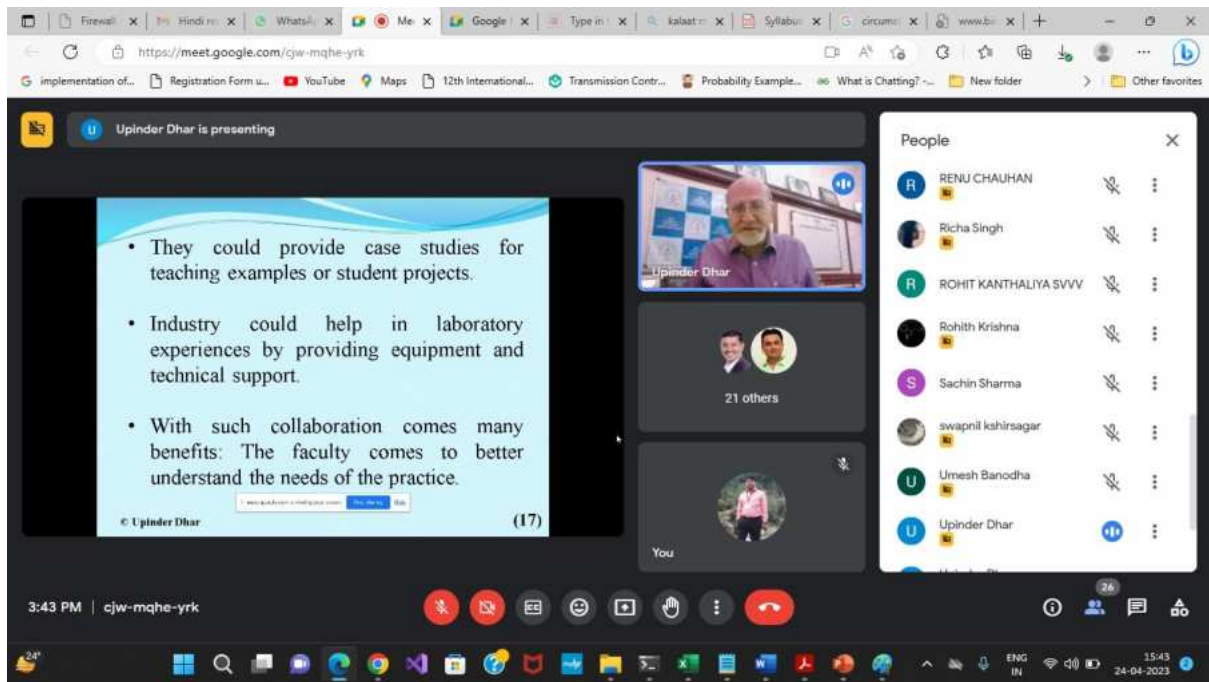
FDP report was presented by the Coordinator of FDP Mr. Nirwan Ingole. The welcome address was delivered by Dr. Santosh Dhar, Dean FDSR, SVVV. Feedback of the FDP was given by participants of the FDP. Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem.

Glimpses of the event:

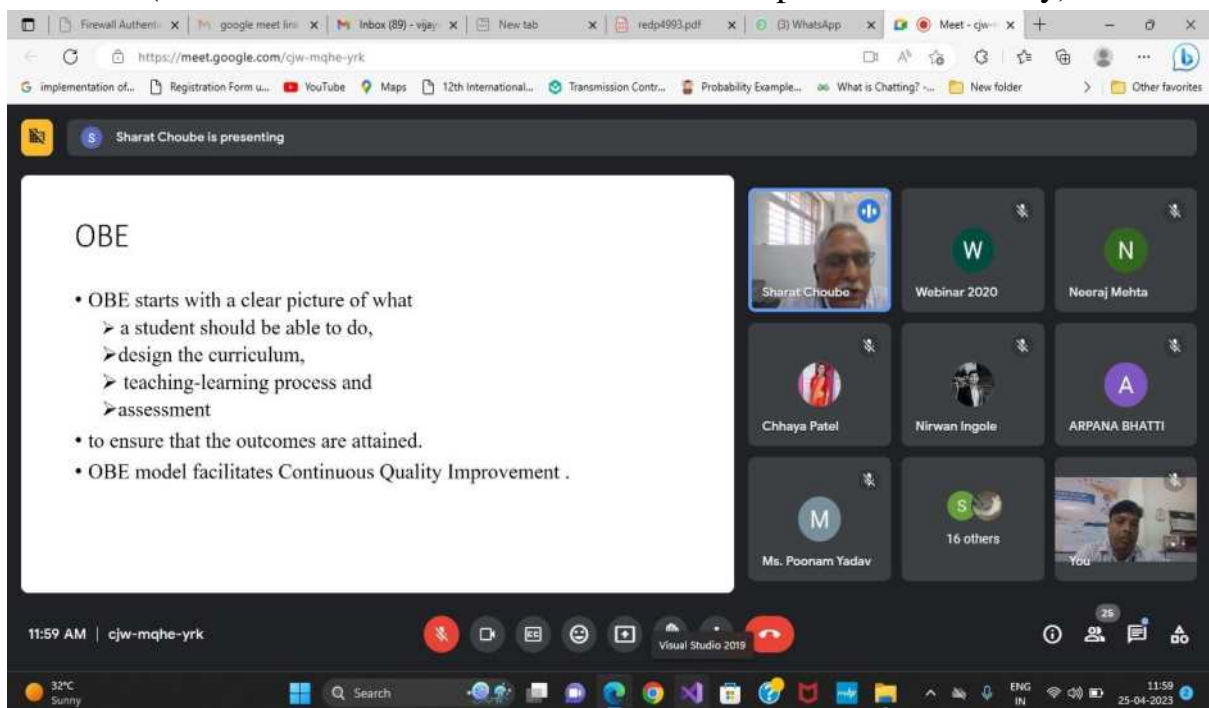
Mr. Amitabh Tiwari
(Chief guest and keynote speaker)



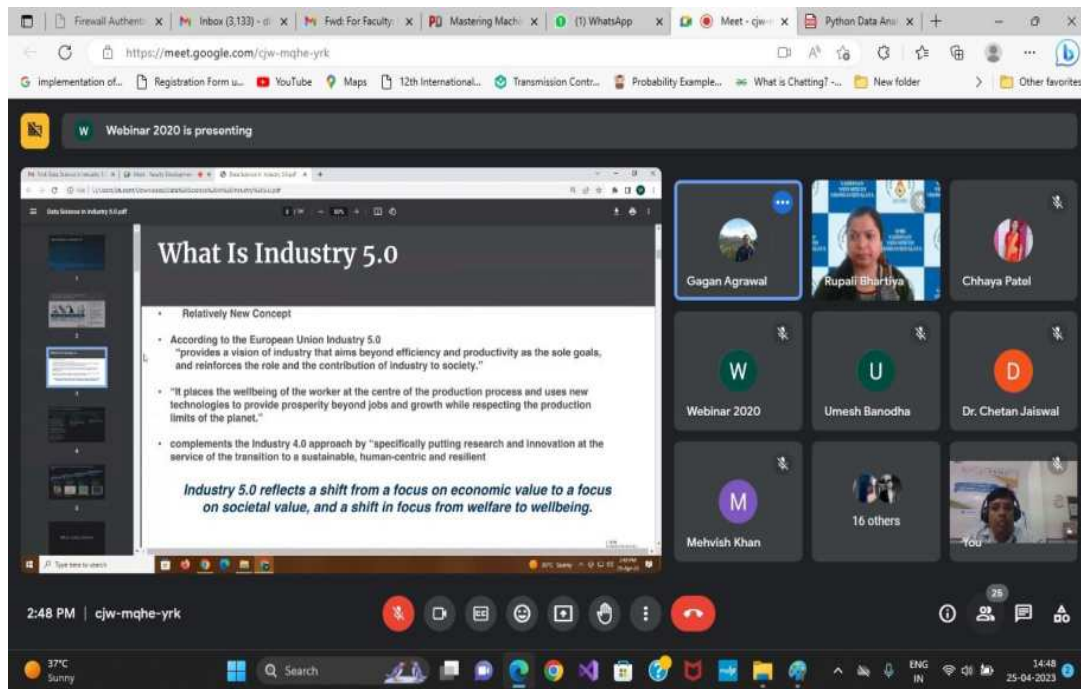
Dr. Upinder Dhar Vice Chancellor
Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore
Academia - Industry Interface, for the Development of the Students



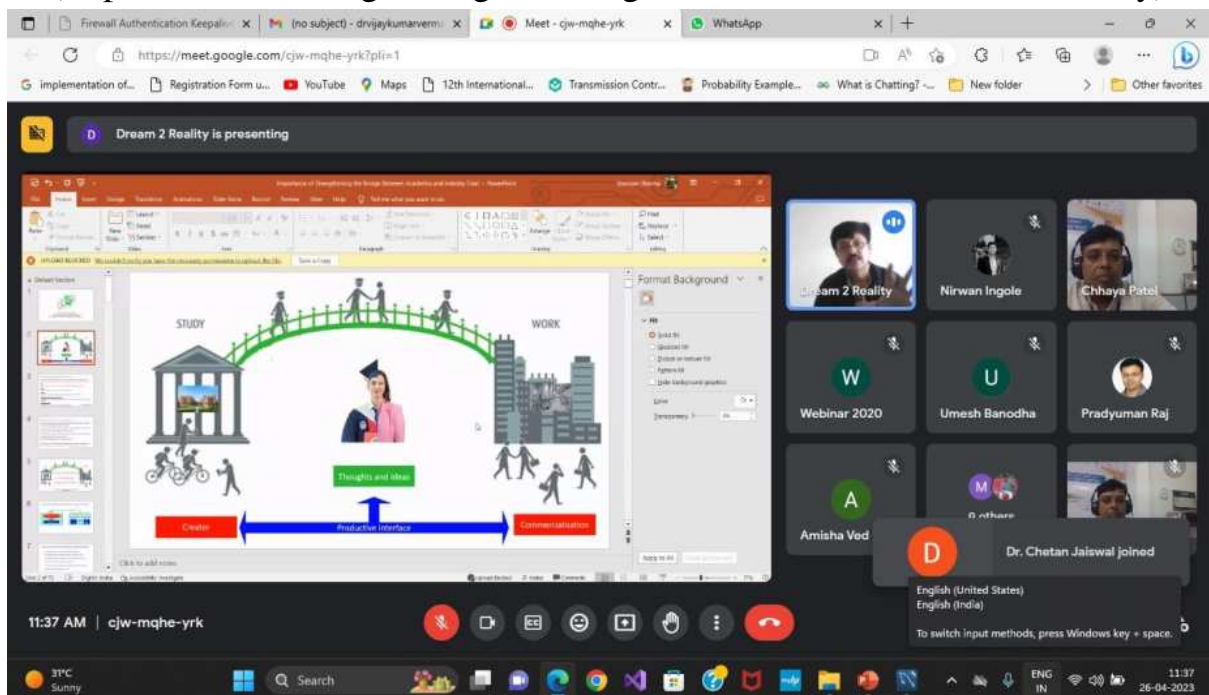
Dr. S C Choube
Dean Faculty of Electrical & Electronics Engineering R.G.P.V Bhopal,
Madhya Pradesh, India
(Outcome Based Education From the Perspective of Industry)



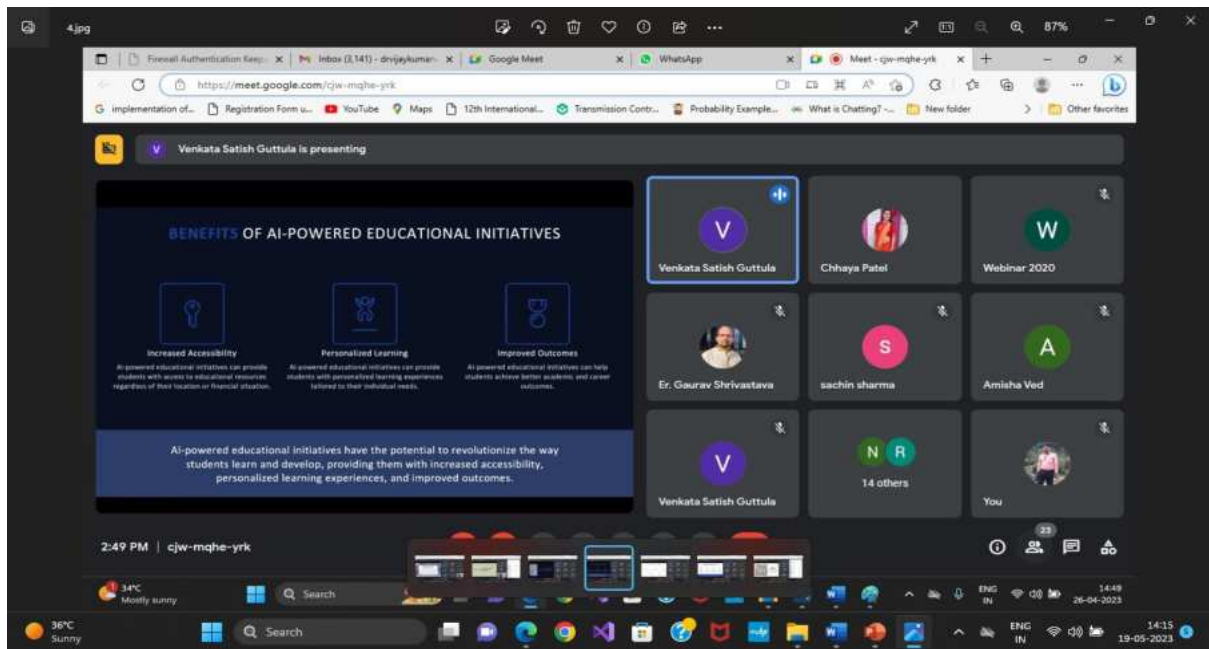
Mr. Gagan Agrawal
Sales Leader (North) - IBM Career Education
Preparing students for career in Industry 5.0 – The IBM Approach



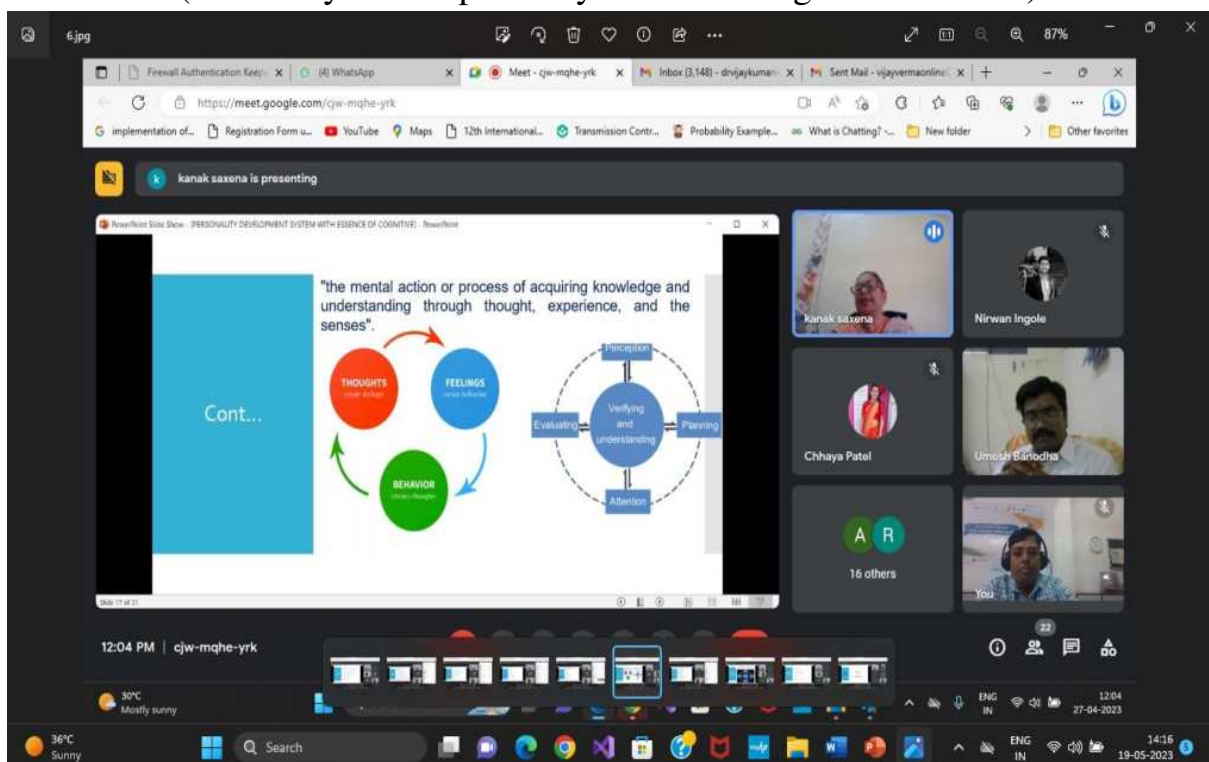
Mr. Shantam Sharma,
Former Director HR Oppo Mobile (M & C) Pvt. Ltd. Indore
(Importance of Strengthening the Bridge Between Academia and Industry)



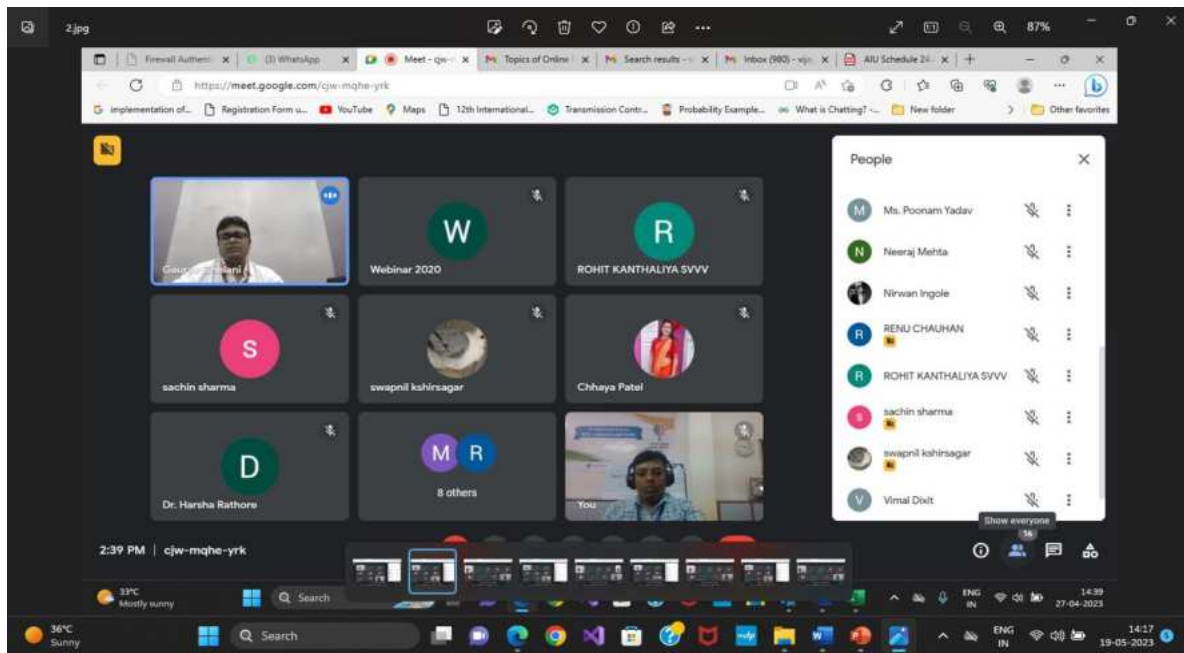
Mr. Venkata Satish Guttula
CISA,CISM,CDPSE,CDPP
Director-Security at Rediff.com India Ltd. Mumbai
(Bridging the Gap: Collaborative AI Initiatives to Enhance Student Learning
and Career Development)



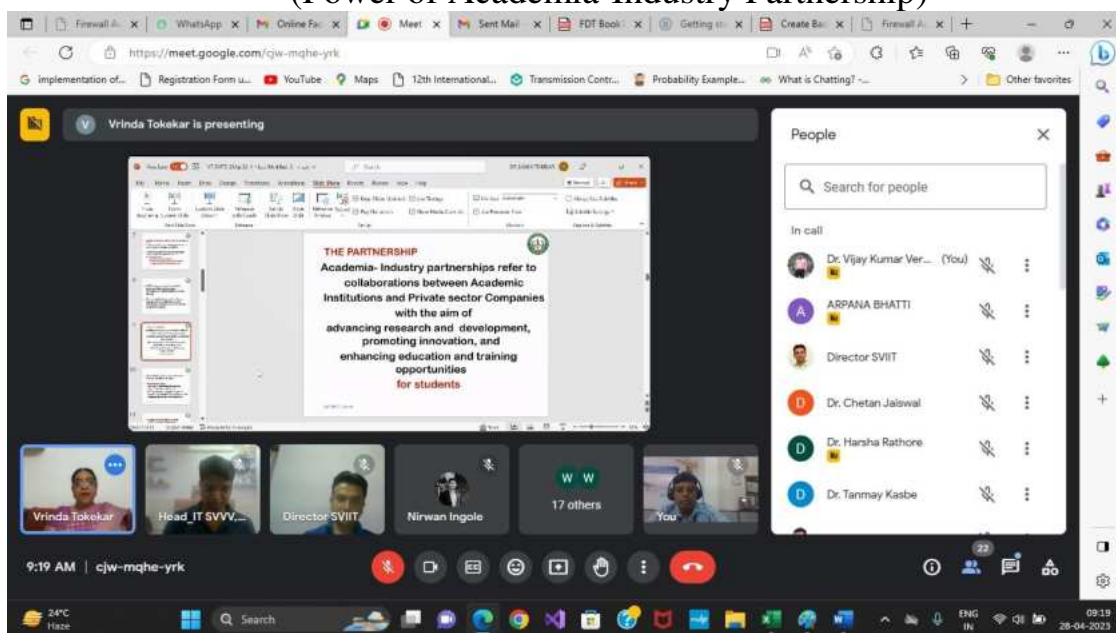
Dr. Kanak Saxena
 Professor and Head
 Computer Science and Information Technology Department Samrat Ashok
 Technological Institute
 (Prsonality Development system with Cognitive Essence)



Mr. Gaurav Ghelani
 Academic Relationship Manager – India West & Central TCS
 I(ndustry expectations from Engineering Graduates)



Dr. (Mrs.) Vrinda Tokekar
 Professor and Head of Information Technology
 Institute of Engineering & Technology (IET), DAVV
 (Power of Academia-Industry Partnership)



Valedictory Session
 Dr (Mrs) Pankaj Mittal
 Secretary General, Association of Indian Universities

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Webinar 2020 is presenting

Shri Vaishnav Vidyapeeth Vishwavidyalaya

Shri Vaishnav Institute of Information Technology

ASSOCIATION OF INDIAN UNIVERSITIES - SHRI VAISHNAV VISHWAVIDYALAYA - ACADEMIC AND ADMINISTRATIVE DEVELOPMENT CENTRE

AIU-SVVV-AADC

- Dr (Mrs) Pankaj Mittal is working as Secretary General of the Association of Indian Universities (AIU) is the second woman Secretary General of the Association in its 96 years of existence.
- She is a Fulbright Scholar and has been a topper in MSc and PhD in Agricultural Statistics from IARI (Indian Agricultural Research Institute), New Delhi.
- She has also served as the first regular Vice-Chancellor of Bhabha Phool Singh Mahila Vishwavidyalaya, Haryana, the first rural women university of North India for two terms.
- She has been serving the higher education sector for more than 35 decades at senior positions at the University Grants Commission of India.
- She is the National Commissioner for Category of Bharat Scouts and Guides. She is also the Member of General Assembly of the Indian Council for Cultural Relations (ICCR), New Delhi.
- She has published a number of papers, articles, occasional papers and reports on issues relating to higher education and women empowerment in national and international journals.

Dr (Mrs) Pankaj Mittal
Secretary General,
Association of
Indian Universities

Bhartiya

63 others

People

ARPANA BHATTI

Bhawesh Joshi

Brijesh K. Rai

Dean Research

Director SVIT

Dr Pankaj Mittal

Dr. Chetan Jaiswal

Dr. Raksha Chouhan

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श्री वैष्णव विश्वविद्यालय में सेमिनार

पांच दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम आज से

पत्रिका@डुबौर. एसोसिएशन ऑफ इंडियन यूनिवर्सिटीज (एनायू) ने देश के 10 विभिन्न विश्वविद्यालयों में एनई यू एक हिमक एंड एडमिनिस्ट्रेटिव डेवलपमेंट सेटर स्थापित किए हैं। इनकी स्थापना का उद्देश्य विश्वविद्यालयों के शिक्षकों के लिए शॉर्ट टर्म के नेशनल डेवलपमेंट प्रोग्राम और विश्वविद्यालयों के प्रशासनिक पदाधिकारियों के लिए प्रशिक्षण कार्यक्रम आयोजित करना है।

एसोसिएशन ऑफ इंडियन यूनिवर्सिटीज- वैष्णव विद्यापीठ विश्वविद्यालय अकादमिक एंड एडमिनिस्ट्रेटिव डेवलपमेंट सेटर के तत्त्वधान में श्री वैष्णव

विद्यापीठ विश्वविद्यालय में 28 अप्रैल 2023 तक पार्टनरिंग विद् इंडस्ट्री फॉर फसिलिटेटिंग द डेवलपमेंट ऑफ स्टूडेंट्स विषय पर फैकल्टी डेवलपमेंट प्रोग्राम

का आयोजन करने जा रही है। इसकी मुख्य अतिथि डॉ. पंकज मिश्रल सेक्रेटरी जनरल एसोसिएशन ऑफ इंडियन यूनिवर्सिटीज नई दिल्ली रहेंगी। डॉ. आनंद राजावत, डीन



एकेडमिक एवं नोडल ऑफीसर एआईयू एएडीसी और कुलपति डॉ. उपिन्दर धर ने बताया कि पांच दिवसीय के फैकल्टी डेवलपमेंट प्रोग्राम में इंडस्ट्री, एकेडमिया इंटर फेस के विभिन्न पहलुओं पर चर्चा होगी।

4

Administrative Development Program

On

“Administrative Effectiveness by using Office Tools and Techniques”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 29.05.2023-02.06.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized an Administrative Development Program on “Administrative Effectiveness by using Office Tools and Techniques”, from May 29 – June 02, 2023. In this ADP, 33 participants were registered.

It was 5 days online Administrative Development Program wherein eminent experts across the nation deliberated on Microsoft office tools & online Google tools & techniques in online mode in 10 sessions. All the experts shared their perspectives and knowledge with the faculty members.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced about the ADP, organized under the aegis of AIU-SVVV-AADC, and its objectives. He informed about the different organizations and cities, where the participants have registered from. He introduced the speakers who are from industries and renowned academic institutions across the nation for this ADP. Dr. Rajavat also explained the role of non-teaching staff in academics and discussed the importance of office tools such

as MS Word, Excel, Power Point, online Google tools and email. Where email is one of the most popular tools for official communication.

Dr. Upinder Dhar, Hon'ble Vice Chancellor, stated in his welcome address about importance of office tools in academics. Dr. Dhar said about the SVVV, which is one of the University amongst 10 Universities in India, selected by AIU for organizing such Administrative Development Programs. He said that the students have studied at their homes by using online tools and technical staff played crucial role in conduction of online classes during covid-19. With the help of online tools, faculties were able to deliver their lectures and actively participated in teaching.

The guest on the occasion was Dr. Akhilesh Kumar Pandey, Vice Chancellor, Vikram University, Ujjain (MP). Dr. Pandey said that the peoples in rural area are taking the admission as well as upload the documents from their home through remote access or without visiting the institute. He said that the students can attend the classes and training programs from anywhere and can communicate with the faculties. Also, the faculties can take the exams and analyse their results effectively by using Google tools. He said about the major elements of academics and three tier system, where one

of the tiers is administrative staff.

The inaugural session concluded with words of thanks by Dr. Shweta Agrawal, Associate Professor, SVIS, SVVV, Indore.

The first session was conducted by Dr. K. Thiyaagu, Central University of Kerala on “Advanced Gmail tools and functions” on May 29, 2023. He covered the basic features of Gmail such as Advanced search, Background, Themes, Signature, Labels & filters, Snooze etc. He discussed the importance of Gmail features to organize mail in a better way to save time and increase the office productivity. He also demonstrated the use of Chat GPT plugin for writing a mail.

Next session was conducted by Dr. Muthupandi, Madurai Kamarajar University, Madurai, Tamil Nadu on “Power Point tips and tricks” on May 30, 2023. Dr. Muthupandi discussed the guidelines for effective digital presentation such as Fonts, Colors, Background, Logo, and Layout of slides. He discussed the important features of LibreOffice Impress (Open-source tool) for creating a good presentation. His overall presentation was focused on Uniformity, Clarity, and Readability of content to be presented.

Next three sessions were conducted by Mr. Sumit Zokarkar, Prestige Institute of Management and Research, Indore (MP) on “Microsoft Excel – Fundamentals, Advanced features and Analysis using pivot table” on May 30-31, 2023. He covered the fundamentals of Microsoft Excel such as various paste functions, Number format, Formulae, Filter, Conditional formatting etc. He demonstrated the different page views

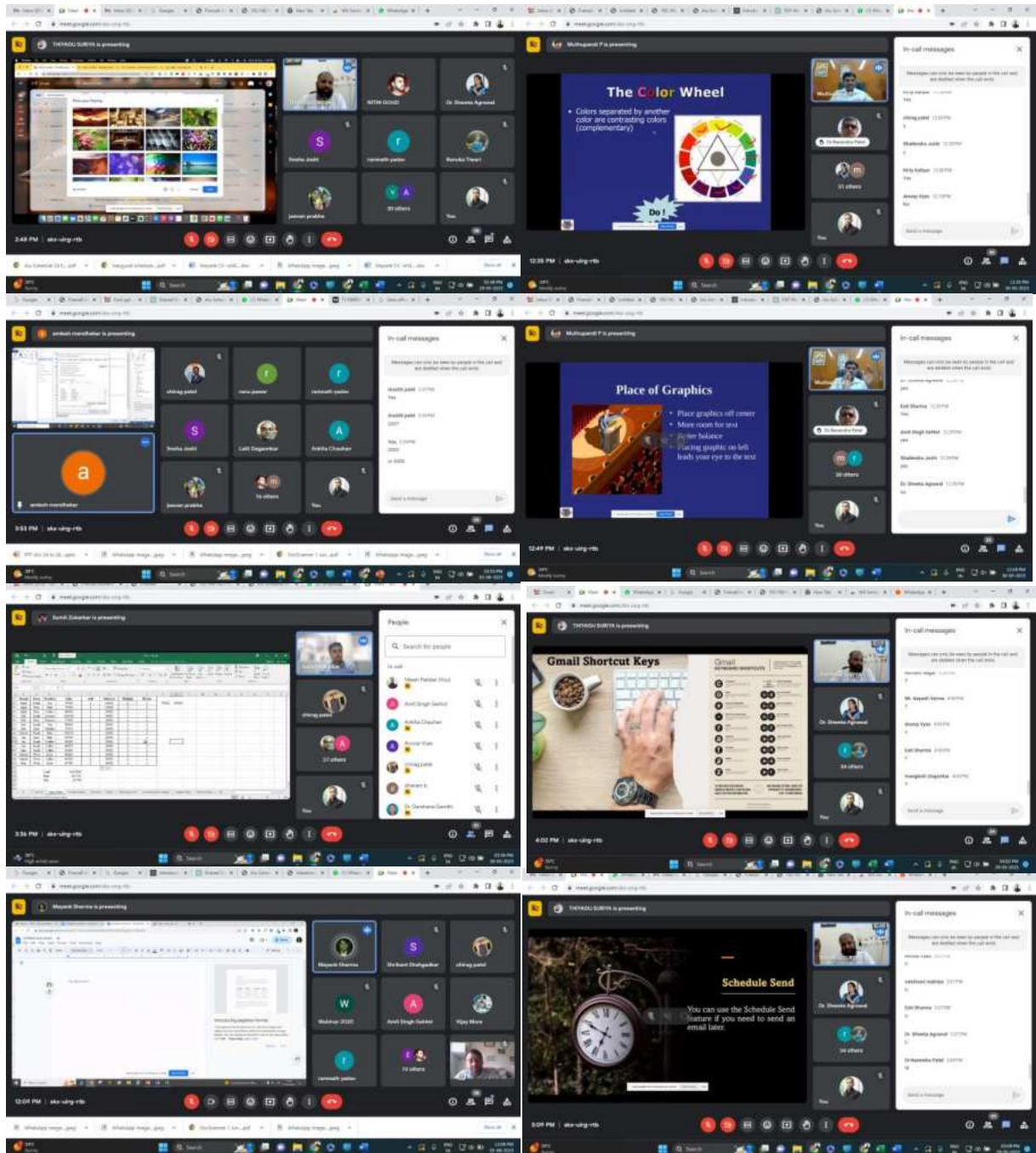
and types of charts to visualize the data in presentable manner. Also, demonstrated the analysis of bulk data using Look Up functions & Pivot table feature.

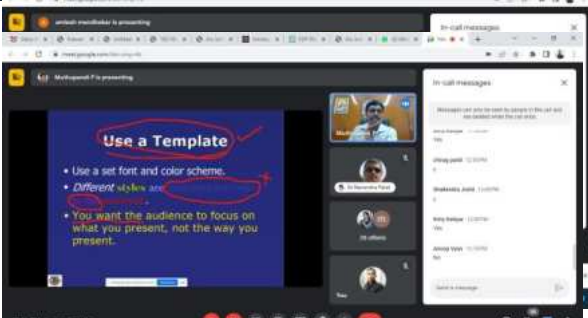
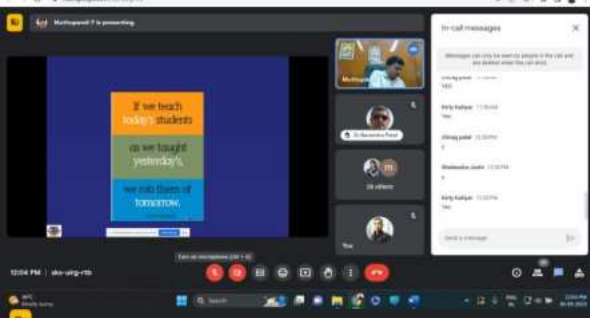
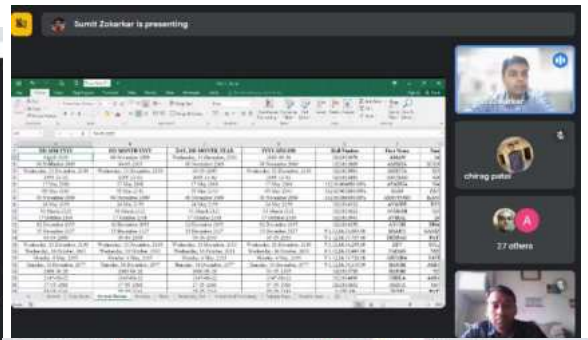
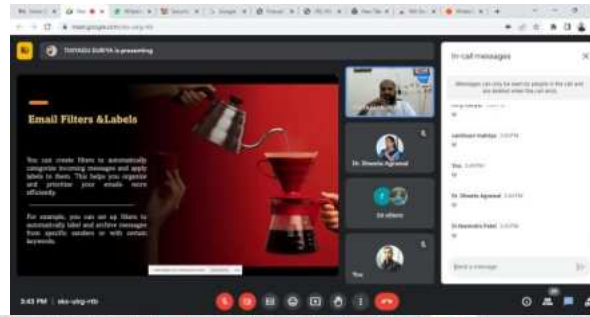
Next session was conducted by Dr. M K Sharma, Co-founder & CEO, Amstech Incorporation Pvt. Ltd., Indore (MP) on “Power Point tips and tricks” on June 01, 2023. Dr. M K Sharma explained the role of cloud computing behind shared documents and discussed reduction of operational cost by sharing the space. He explained the features of Google docs and Google sheets to work remotely from anywhere. Also, discussed the utility of Google forms to collect the registration data in organizing events such as webinars or workshops.

Next two sessions were conducted by Mr. Amlesh Mendhekar, Information Technology Consultant on “Unexplored features of MS Word” on June 01-02, 2023. He discussed the history and versions of MS Word over the time and licensing of MS Office. He covered the different features of MS Word such as Customize ribbon interface, Bullets, Autocorrect, Autoformat, Find & replace etc. He explained the importance of keyboard shortcuts while preparing any document.

The ADP ended with the valedictory session on June 02, 2023. After welcoming guests, Mr. Nilesh Patidar, Coordinator, ADP, AIU-SVVV-AADC, presented the ADP report. The welcome address was delivered by Dr. Upinder Dhar, Hon’ble Vice Chancellor, SVVV. Feedback of the ADP was given by participants of the ADP. Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem.

Glimpses of the event





5

Faculty Development Program

On

“Academic Integrity and Professional Ethics”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 20.06.2023-24.06.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on “Academic Integrity and Professional Ethics”. from June 20 – June 24, 2023. In this FDP, 44 participants were registered. It was 5 days online Faculty Development Program. Eminent experts across the nation deliberated on academic integrity and professional ethics in 08 sessions. All the experts shared their perspectives and knowledge with the faculty members.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced about the FDP, and its objectives. He informed about the different organizations and cities, where the participants have registered from. He introduced the speakers who are from renowned academic institutions. Dr. Rajavat also explained the importance of academic integrity as the moral code or ethical policy of academia. Dr. Upinder Dhar, Hon'ble Vice Chancellor, stated in his welcome address about role of academic integrity, ethics, and values in academics. Dr. Dhar said that SVVV is one

of the University amongst 10 Universities in India, selected by AIU for organizing such Faculty Development Programs. Dr. Dhar said that for institutions, it is a matter of creating an environment that promotes responsible conduct by embracing standards of excellence, trustworthiness, and lawfulness. The chief guest and keynote speaker on the occasion was Dr. P.B. Sharma, Vice Chancellor, Amity University, Gurugram (Haryana). Dr. P. B. Sharma said that academic integrity and ethics in professionalism is the prime need of society. He emphasized on the importance of academic conduct and shares his experiences of ethical misconduct in report writing. He also focused on professional integrity which involves behaviour's that are consistent with professional and ethical expectations of one's field. Dr. Sharma emphasized mostly on the four basic acts of morality i.e., Moral is reasonableness; respect for persons; tolerance of diversity and moral hope. The inaugural session concluded with words of thanks by Dr. Rakesh Kumar Malviya, Associate Professor, Mechanical Engineering Department, SVITS, SVVV, Indore.

The first session was conducted by Dr. Ravi Shankar, Professor (HAG), Department of Management Studies, IIT Delhi on “Academic Integrity and Professional

Ethics: Guidelines and Few Suggestions”. He emphasized on the independence and reputation of the University rest in the hands of those who are scrupulous in their search for truth. Dr. Shankar said that pressures that cause academic misconduct are deadlines, productivity and competition, collaborative and individual work, criticism and trust, multiple roles, lack of information etc.

The next session was conducted by Dr. Balkrishna E. Narkhede, Professor, NITIE, Mumbai on “Essence of Academic Integrity & Professional Ethics for performance excellence of an educational institute”. Dr. B.E. Narkhede said that performance excellence is a multidimensional concept, and its different dimensions call for different forms of recognition and reward. If teaching quality is to be maintained and enhanced, teaching excellence must be recognized and rewarded. He emphasizes that the criteria for individual teaching excellence are no more difficult to enunciate and to evaluate than those for research excellence to achieve overall institutional performance excellence. Dr. Narkhede also suggested that there must be excellence at departmental and institutional levels. They can however be developed on the foundation of individual excellence.

The session third was conducted by Dr. Premanand S. Chauhan, Director & Professor, S.D. Bansal College of Technology, Indore on “Academic Integrity & Professional Ethics: Social Implications”. Dr. Chouhan discussed about the social implications of academic integrity and professional ethics. He emphasizes on the brain functioning system and IQ measurement test. He said that personal and professional ethics should be governed properly as personal ethics were learned from home and professional ethics were

learned from management.

Next session was conducted by Dr. A.C. Shukla, Professor, Department of Mechanical Engineering, UEC Ujjain on “Ethics in research publications”. Dr. A.C. Shukla suggested that the researchers should follow ethics in research publications. He pointed out that accurate and ethical reporting is crucial to the quality of scientific research that is published. Unethical practices such as falsification of data and plagiarism cause long-term damage to the dependability of published literature. He said that publication and research ethics involves systematizing, defending, and recommending concepts of right and wrong conduct in the scientific research experiment. Knowing and following ethical guidelines while conducting research is very essential.

Session fifth was taken by Dr. G.S. Dangayach, Professor HAG, Dept. of Mechanical Engg. NIT Jaipur on “Student Centered Teaching Methods”. Dr. G.S. Dangayach discusses about the various student centered teaching methods. He also highlighted how educational resources for academic integrity should be engaging to students and designed so that they can be effectively embedded in the curriculum. Dr. Dangayach said that the development of a teaching and learning approach has implications for institutional initiatives that will entail promoting academic integrity education, supporting students’ academic writing development, and employing assessment practices that are integral to student learning.

Next session was conducted by Dr. Santosh Dhar, Rector & Dean (FDSR) SVVV Indore on “Academic Fraud and Quality Assurance”. Dr. Santosh Dhar suggested that academic integrity is essential to avoid academic frauds like in the form of

academic dishonesty or misconduct in academic exercise/activity. She emphasized on the role of faculties and teachers to avoid various academic frauds. Dr. Dhar also discussed in detail the various types of academic fraud such as fabrication, cheating, deception, plagiarism, impersonation, bribery, sabotage, and professional misconduct.

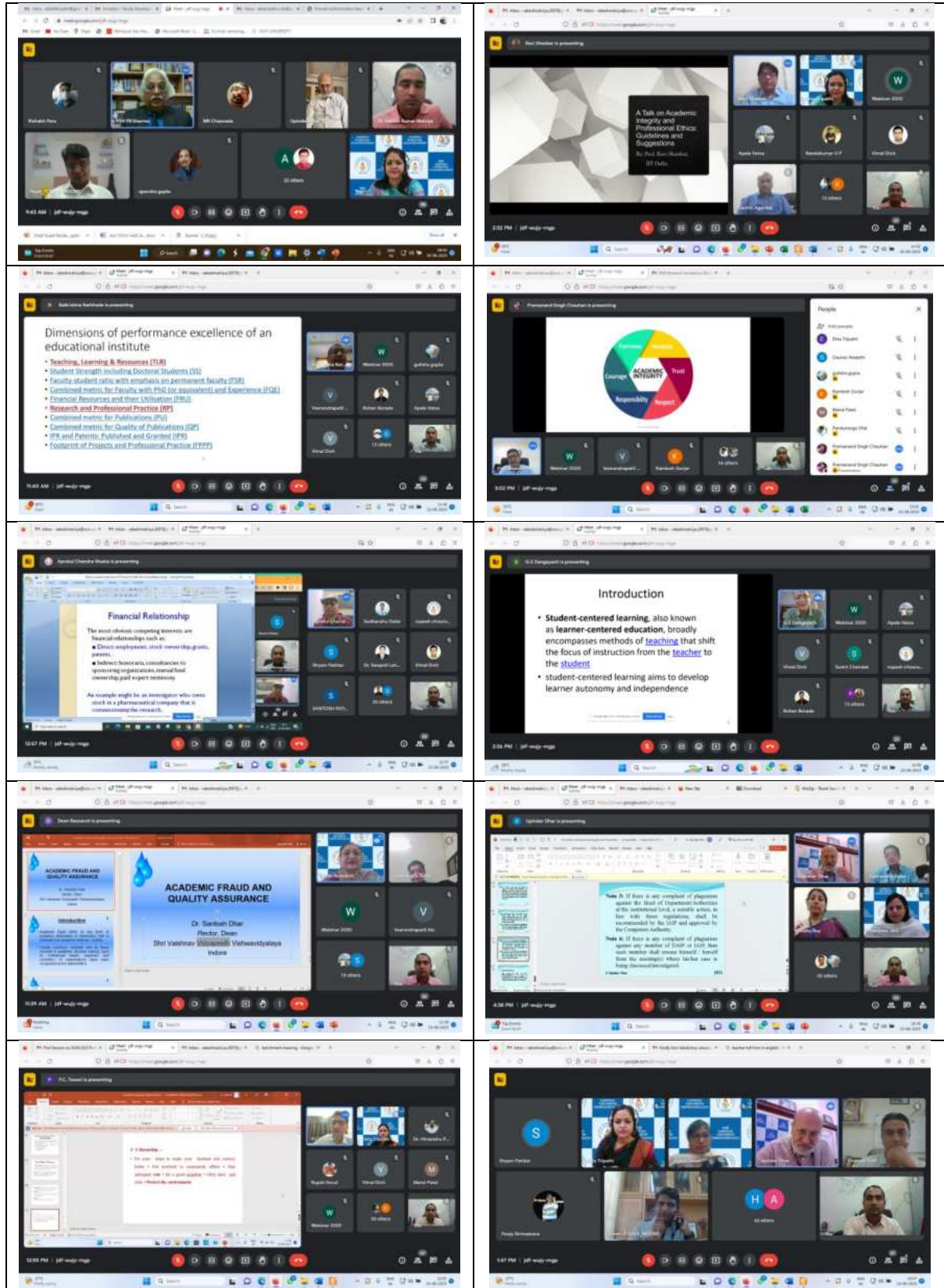
The session seventh was conducted by Dr. Upinder Dhar, Vice Chancellor SVVV Indore on “Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions”. Dr. Upinder Dhar has immensely emphasized on higher education rules and regulations on academic integrity to generate awareness, development of institutional mechanisms and develop systems to detect plagiarism. Dr. Dhar stressed towards the conduction of awareness programs and training for the promotion of academic integrity in research and amongst staff. He said the researchers should not be involved in any unethical activities that cause hindrance to the harmony of the Institution. Dr. Dhar also discussed about the different levels of plagiarism and various penalties of plagiarism.

Last session was taken by Dr. P.C. Tewari, Professor, Mechanical Engineering

Department, NIT Kurukshetra on “Academic Integrity, Values & Ethics”. Dr. P.C. Tewari said that academic integrity is a way to change the world. Change the university first; then change the world. Dr. Tewari said that honesty is an indispensable foundation of teaching, learning, research, and service, and a necessary prerequisite for full realization of trust, fairness, respect, and responsibility. It is essential that academic policies and community practices send a clear message that falsification of data, lying, cheating fraud, theft, and other dishonest behaviors are unacceptable. He also believed that many teachers, students, and administrators embrace the principles of academic integrity because they know that the goals of teaching, learning, and research can only be accomplished in environments in which ethical standards are upheld.

The FDP ended with the valedictory session on June 24, 2023. After welcoming guests, Dr. Rakesh Kumar Malviya, Coordinator, FDP, AIU-SVVV-AADC, presented the FDP report. The welcome address was delivered by Dr. Upinder Dhar, Hon’ble Vice Chancellor, SVVV. Feedback of the FDP was given by participants of the FDP. Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem.

Glimpses of the event



6

Professional Development Program

On

“ICT Applications in Library and Information Science”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 10.07.2023-14.07.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Professional Development Program on “ ICT Applications in Library and Information Science ”, from July 10 – July 14, 2023. In this PDP, 67 participants were registered.

It was 5 days online Administrative Development Program wherein eminent experts across the nation deliberated on ‘ICT Applications in Library and Information Science’ in online mode in 10 sessions. Experts shared their perspectives and knowledge with the faculty members.

The inaugural session began with the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced the ADP, organized under the aegis of AIU-SVVV-AADC, and its objectives. He informed about the different organizations and cities, where the participants have registered from. He introduced the speakers who are from industries and renowned academic institutions across the nation for this ADP. Dr. Rajavat also explained the use of ICT in providing efficient Library services.

Dr. Upinder Dhar, Hon'ble Vice Chancellor, in his welcome address stressed on the importance of library in any academic institution.

He also highlighted three components of the library system: Service Provider, The process, and the user. He stressed that the library professionals need to update themselves with the latest technologies to provide efficient service to

the library users.

He further, highlighted that the library is nerve centre of any academic institute.

Dr. Dhar said that the SVVV, is one of the University amongst the 10 Universities in India, Selected by AIU for organizing such Administrative Development Programs.

The guest on the occasion was Dr. Sangeeta Kaul, Director, Developing Library Network, New Delhi. Dr. Kaul said that there is a need to understand the requirements of the library users and devise and develop user friendly services using the Information and Communication Technology to promote the library services. She also stressed how the library user requirements can be fulfilled in a network environment.

The inaugural session concluded with words of thanks by Dr. GHS Naidu, Chief Librarian, SVVV, Indore.

The first session was conducted by Dr. Shivpal Singh Kushwah, Rani Laxmibai Central Agricultural University, Jhansi on “Planning Library Automation using Open Source Softwares” on June 10, 2023. He discussed the status of libraries in the past and present forecasting the future of libraries. While planning for libraries, he advocated for hybrid libraries. He Highlighted the initiatives in introducing ICT and library services

He also discussed and give examples of the universities where he worked and told how the technical and legal issues have been sorted out using KOHA.

Next session was conducted by Dr. Kishor John, Director, IT, Library and Academics, M.P.Bhoj University, Bhopal on “NEP2020: Role of Library, Librarian and LIS Teachers” on June 11, 2023.

Dr. John explained the salient features of

NEP2020 and highlighted the objective of NEP 2020 in detail and discussed, what is needed by the Library. The qualities are required in Librarians to meet the needs of NEP 2020.

Dr. John also highlighted the initiatives to be taken by Library and Information Science faculty to make necessary changes in tune with the philosophy of NEP 2020.

Next session was conducted by Dr. Sandeep K. Pathak, IISER, Bhopal on “Open Access Publishing, Predatory Journal Publishing and What Librarians need to know” on June 11, 2023. He covered the various types of publishing and the journals. He introduced the concept of Open publishing and Open science publishing, Open journals in India. Open source electronic resources, theses and dissertations, research networks, awareness needed in predatory journals.

Next session was conducted by Dr. T.S. Kumbar, Advisor (Library and Institute Archives), Indian Institute of Technology, Gandhinagar on “Open Textbooks: An untapped Open Educational Resource for Librarians to promote” on June 12, 2023. Dr. Kumbar explained the need for Open Educational Resources and Open textbooks and mentioned successful projects. Librarians should identify potential titles and create awareness among the faculty and students. Discussing various OER formats, resource types, and checklist to evaluate them, he mentioned notable global initiatives, Open Textbook projects, Introduced Open Textbook Search Tools: OASIS,

Mr. P. Kannan, Scientis-E, INFLIBNET, Gandhinagar conducted a session on User awareness about VIDWAN/IRINS” on June 12, 2023. He Explained, how the research activities are disseminated and the challenges in collecting the scholarly information metadata. Objectives and functions of VIDWAN and IRINS. How to create a profile, how to upload the research output details were also discussed. Importance of the faculty output in the university system, its use in accreditation, ranking and all other parameters were well explained.

Next session was conducted by Dr. Kishore Chandra Satpathy, Chief Librarian, ISI, Kolkotta,

on “New Generation Libraries on June 13, 2023. Dr. Satpathy discussed the User engagement in terms of Agility, Collaboration, Virtualization, space, mentioned the need for democratization of library services, the need to change in the attitude to cope up with the technological developments, acquire open content, prioritize resources, create new connections to physical collections, lead with hybrid approach, invite engagement in physical space, to Build next generation libraries around the people, rather than technology, To match the changing paced expectations of the users, make it innovative, Quite and individual space to study seriously, relaxation, socialization, physical spaces, virtual space, dynamic, interactive. Redesign the library space, loanable technology, laptops. Library without books,

Next Session was conducted by Dr. Rajendra M. Kumbar, Formal Senior Professor, Savitribai Phule University, Pune on “Opportunities for College and University Libraries in meeting the requirements of NEP 2020” on June 13, 2023. He Explained, the points in the NEP document, where the libraries should play a greater role to establish their identity in the HE system.

He discussed the basic philosophy of NEP, the nature of the colleges, member of the students in the HEIs, need for personalized services for the students. Librarian as a promoter and facilitator of reading, promote general reading/ holistic personality development, develop collection, Providing resources, plan outreach programs, Book Review, Book Talks, read aloud, relay reading, Bibliotherapy, reading therapy, Startup like Door Step Libraries. Gross Library User Enrolment ratio should be 100 percent

Next Session was conducted by Dr. Ajay Pratap Singh, Director-general, RRRLF, Kolkotta on “ICT Applications in Public Libraries in India” on June 14, 2023. Dr. Singh highlighted that Public Libraries serve whole the society. The only agency to support public libraries in India is RRRLF. The National Mission on Libraries in 2014 is a landmark in the progress of Public libraries. He discussed the initiatives of RRRLF in the development of Public Libraries like, Modernization of the public libraries, (one State central Library + one District Central Library). National Digital Library services for children and adolescents at the village level/ward level through Community Drawing rooms at the village level.

The ADP ended with the valedictory session on June 14, 2023. Dr. Ben Baliga, Director, Academics, St. Cloud University, Minnesota, USA was the chief Guest on the occasion. Dr. Baliga highlighted the need to develop innovative library services using ICT. Dr. GHS Naidu, Coordinator, ADP, AIU-SVVV-AADC,

presented the ADP report. The welcome address was delivered by Dr. Upinder Dhar, Hon'ble Vice Chancellor, SVVV. Feedback of the ADP was given by participants of the ADP. Dr. Anand Rajavat proposed the words of thanks. The session concluded with the National Anthem.

Glimpses of the event

The image displays two screenshots of a Google Meet session, providing a glimpse into the event.

Top Screenshot: Shows a grid of participants in a Google Meet window. The participants visible are:

- Anubha Gupta
- Hemasundar Naidu
- Director SVIS
- Dr Sangeeta Kaul (with a background slide titled "DELNET Developing Library Network. king Libraries, Sharing & Spreading Knowledge")
- Upinder Dhar
- Mr Eshwar Y
- Director SVIIT
- 34 others (represented by a blue circle with 'R')
- Pankaja Tiwari

The meeting title bar shows "11:57 AM | idh-xrcr-bvu".

Bottom Screenshot: Shows the same Google Meet window, but with Dr Sangeeta Kaul presenting a slide. The slide content is:

Innovative Ways to Enhance Effectiveness of Library Services for Next-Gen Library Users'

by
Dr Sangeeta Kaul
Director
DELNET-Developing Library Network
New Delhi
Email: sangs@delnet.ren.nic.ins, sangs@delnet.in

The meeting title bar shows "12:02 PM | idh-xrcr-bvu".

meet.google.com/idh-xrcr-bvu

Shivpal Singh Kushwah is presenting

BACKGROUND

"When in doubt go to a library,"
— J. K Rowling, the writer who is well known for giving us the fantasy series Harry Potter.

2:49 PM | idh-xrcr-bvu

Participants: Hernasundar Naidu, Kushwah S S, Keshav rao Patil, Webinar 2020, RANA DAS, paavani t, R.RAVICHANDRA..., 22 others, Pankaja Tiwari

meet.google.com/idh-xrcr-bvu

TS Kumbar is presenting

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Saylor Academy Open Textbooks

- Initiative working since 2008 to offer **free and open online courses** to all who want to learn
- Offers nearly **100 full-length courses** at the college and professional levels
- Funded through the Saylor Foundation, a non-profit organization


12:11 PM | idh-xrcr-bvu

Participants: TS Kumbar, Hernasundar Naidu, RANA DAS, Webinar 2020, R.RAVICHANDRA..., paavani t, Nitesh Pawar, 34 others, Subhash Khode

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Kannan P Scientist E (LS) is presenting



User awareness on VIDWAN & IRINS

Kannan P
Scientist E | INFLIBNET Centre
kannan@inflibnet.ac.in

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Hemasundar Naidu
Kannan P Scientist E (LS)
Webinar 2020
Mr Eshwar Y
Lt. Swami Naidu
R.RAVICHANDRAN R.RA...
28 others
Subhash Khode

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rajendra kumbhar (Presenting)

10. Institutional Restructuring and Consolidation

Institutes can have offline as well as online course
RMK- libraries should restructure themselves for online user community

1. Prepare annotated reading lists for each topic in each unit in each paper
2. Provide online-RA
3. Provide home delivery of documents
4. Classroom libraries
5. Discussion rooms/ talking zones
6. Book club facility
7. Making available Information Commons

rajendra kumbhar
Hemasundar Naidu
Jain Neha
R.RAVICHANDRAN R...
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7

Faculty Development Program

On

“Innovative Teaching Strategies and Tools in Digital Age”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 14.08.2023-19.08.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on “Innovative Teaching Strategies and Tools in Digital Age”, from August 14th to August 19th, 2023. In this FDP, 64 participants were registered.

The online faculty development program spanned 5 days and featured distinguished experts from across the nation. Through a series of 10 online sessions, these experts explored various tools and inventive teaching approaches tailored for the digital era. These sessions not only enabled the experts to share their insights and expertise but also facilitated an exchange of knowledge between them and the attending faculty members.

The Inaugural program was commenced on 14th August 2023 at 11:30 AM with the blessings of Maa Saraswati, followed by the welcome of the guests. The session began with the welcome address by Honorable Vice Chancellor, SVVV Dr. Upinder Dhar. Dr. Dhar addressed participants by saying that teachers being the role models and warriors have the ability and responsibility to change themselves to changing technology.

Dr. Anand Rajavat, Dean Academic, SVVV,

and Nodal Officer AIU-SVVV-AADC, had briefed about the FDP and its relevance, He gave brief outline of program and requested all the participants to enrich their knowledge from this FDP by active participation. He said that the objective of a faculty development program is to elevate

the expertise, capabilities, and impact of educators within an educational institution.

The guest on the occasion, Prof Sandeep Sancheti, Vice Chancellor, Marwadi University, Rajkot, Gujrat, delivered the presidential address. He delivered a highly motivating and inspirational address that left a strong impact. Prof. Sancheti encouraged participants to enthusiastically embrace innovative teaching techniques and wholeheartedly adopt collaborative learning approaches. He expressed his sincere thanks to SVVV for inviting him as the chief guest.

Dr. Navneeta Upadhyay, the coordinator of the FDP, hosted and facilitated the inaugural program as the master of ceremony. The inaugural session concluded with words of thanks by Dr. Deepali Saxena, Coordinator FDP, Assistant Professor, Food & Nutrition, SVVV, Indore.

Day one, second session was headed by Dr. Sachin parekh, (Director at London School of Digital Business, UK) who delivered his

talk on the topic “How to Grab UK Opportunities in the Digital Age”. He stated that grabbing opportunities in the digital age, especially in the UK, requires a combination of strategic thinking, skill development, networking, and staying up-to-date with the latest trends. Dr. Sachin also gave information about the scholarship programs in UK for the teachers

Day Two, The first and second both the sessions were handled by Prof. K Shrinivas, (Head ICT & Project Management Unit, Chairperson e-Learning cell NEPA, Ministry of Education, Govt. of India) He spoke in detail about blended teaching and learning. He nicely explained the seven characteristics of a teacher that are essential to be a digitally proficient educator. The session was very interactive and was ended with demonstration and hands on practice to create our own teaching material with the help of available software's and social media platforms.

Day Three, Session I, Vice chancellor of Bahadurgarh university, Haryana, Dr. A K Bakshi spoke about NEP2020 and quality higher education. He clearly mentioned that NEP 2020 emphasizes the importance of faculty development and proposes initiative to enhance the skills and qualification of educators.

Session II of the third day was taken by Dr. Vimal Rarh, Project Head & Joint Director, GAD- TLC Dr. Vimal provided profound insights into MOOCs courses and various online platforms. She elucidated the four-quadrant approach to develop e-content, offering comprehensive guidance on creating MOOCs proposals and the process of e-content development.

Day Four, Dr. Prabal Bandhopadhyay, (Senior Research Scientist/Project Management, Novartis Healthcare Pvt. Ltd., Hyderabad) delivered a talk on the topic “Gamification in Education: Creating Immersive Learning Experiences in the Digital Age” The speaker provided an in-depth and comprehensive overview of the subject matter. To elucidate the central theme, he skilfully employed a variety of

illustrative instances, which helped to clarify and solidify the key concepts.

In the afternoon session of day 4th, Honorable Vice Chancellor, SVVV, Dr. Upinder Dhar, addressed the session stating that the changes we are going through in current times, have really brought out the best in our faculties who seem ready to develop their learning and gaining knowledge. Dr.Dhar's enlightening presentation delved into innovative approaches to teaching, where he skillfully distinguished between creativity and innovation. He provided a comprehensive exploration of how these innovative techniques can effectively be integrated the digital era. His lecture was not only highly informative but also engaging and captivating.

On the fifth day, senior academician Professor A.K. Bakshi presented a talk on “Digital Transformation in Higher Education in India: An Overview” He delivered a lecture on the pedagogical dimensions of teaching and the creation of curricula. During the presentation, Prof. Bakshi demonstrated various methods for designing curriculum, outlining educational goals for programs, and defining the expected outcomes for a specific course example.

Faculty Development Program (FDP) ended with valedictory session on August 19, 2023. The event commenced with a warm reception of esteemed guests, followed by Dr. Navneeta Upadhyay, Coordinator of the FDP at AIU-SVVV-AADC, presenting the comprehensive FDP report.

Dr. Upinder Dhar, the Hon'ble Vice Chancellor of SVVV, delivered the welcome address, setting the tone for the session. Valuable insights and opinions about the FDP were shared by the participants during the feedback session. Expressing gratitude and appreciation, Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC conveyed words of thanks to all involved.

The session reached its conclusion with the
National Anthem, fostering a sense of unity

and patriotism among all present.

Glimpses of the event:



8

Administrative and Technical Staff Development Program

On

“Career Planning & Development for Effective Performance”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 04.09.2023-09.09.2023

The Academic and Administrative Development Centre (AADC) of the Association of Indian Universities and Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV), Indore jointly organized an online Administrative and Technical Staff Development Program (ATSDP) on “Career Planning & Development for Effective Performance”, from 4th to 9th September 2023. In this ATSDP, 38 participants registered. Eminent experts deliberated on different aspects like career planning, work culture and ethics, communication skills, time and activity management, wealth management, workplace conflict management, tools and technology, and cyber security in online mode in eight sessions.

The inaugural session began with lamp lightening and the worship of Goddess Saraswati, followed by the welcome of the guests. Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, introduced this ATSDP and its objectives. He said that the purpose of this ATSDP is to provide a roadmap to the administrative and technical staff of higher education institutes for their career advancement and effective performance. He introduced different topics covered during this ATSDP by the eminent speakers. Dr.

Upinder Dhar, Hon'ble Vice Chancellor, stated the significance of this ATSDP. In brief, he mentioned the purpose of career planning and how important is to make decisions for job enrichment with respect to job enlargement. The Chief Guest on the occasion, Prof. (Dr.) Manikrao M. Salunkhe, former President of the Association of Indian Universities (AIU) and former Vice Chancellor, Bharti Vidyapeeth, Pune, delivered the keynote address on “Challenges and Opportunities for Digitization in Universities (Higher Education)”. He highlighted the challenges in Global and Indian higher education, different accreditation organizations, and external quality assurance agencies. He elaborated on the Integrated University Management System and its importance for digitization in higher education. The inaugural session concluded with words of thanks by Mr. Anand Singh Gadwal, Coordinator, ATSDP.

The first session was conducted by Prof. (Dr.) Upinder Dhar, Vice Chancellor, SVVV, Indore on the “Career Planning and Development”. He mentioned the purpose of career planning for an individual as well as organizational career planning. He also Discussed on seven types of organizational career planning programs. He also discussed

how job enrichment is better than job enlargement. The next day morning on 5th September, the Second Session was conducted by Mr. Vinod Mahor, Scientist (E), RCI, DRDO, Hyderabad on “Cyber Security”. He mentioned Cyber Ethics and Cyber Law in India. He also talked about popular cyber frauds. He also elaborated 29 types of cyber-attacks, Bright IT and Dark IT (Dark Web), and secure browsing guidelines.

The third session on 05th September was taken by Prof. P. K. Chande, Chairman CS MIND at SGSITS, Indore, and Former Director SGSITS/MANIT/NMIMS on “Work Culture and Ethics”. He explained the difference between social culture and work culture. The Vision, Mission, and Values of an organization play a great role in its Work Culture and Ethics. He highlighted administrative staff imperatives and preparedness. The fourth session on 06 Sep morning was conducted by Dr. Nitin Tanted, Professor and HoD (Finance) at Prestige Institute of Management and Research, Indore on “Wealth Management”. He introduced a stress-free financial life through money management. If we give purpose to our money then it helps us to achieve the target, stop procrastination, curtail over thinking, and increase work efficiency. Through examples, he explained on how to convert dreams into goals by applying SMART angle.

The Fifth Session on 06 September afternoon was conducted by Mr. Uday Moghe, Software Engineer at Amstech Incorporation Private Limited, Indore on “Tools and Technology”. He mentioned the purpose of technology is to go green. He emphasized that the major applications used in routine activities are MS Word and MS Excel. By example, he demonstrated the use of MS Word and MS Excel. He also

explained the use of Google Drive applications such as Google Docs, Google Forms, and Google Sheets. The Sixth Session on 08 September morning was conducted by Dr. Santosh Dhar, Rector and Dean FDSR at SVVV, Indore on “Communication Skills”. She highlighted the importance of communication skills in an organizational context. She elaborated four functions of communication, verbal and non-verbal communication, importance of decoding and feedback in the communication process.

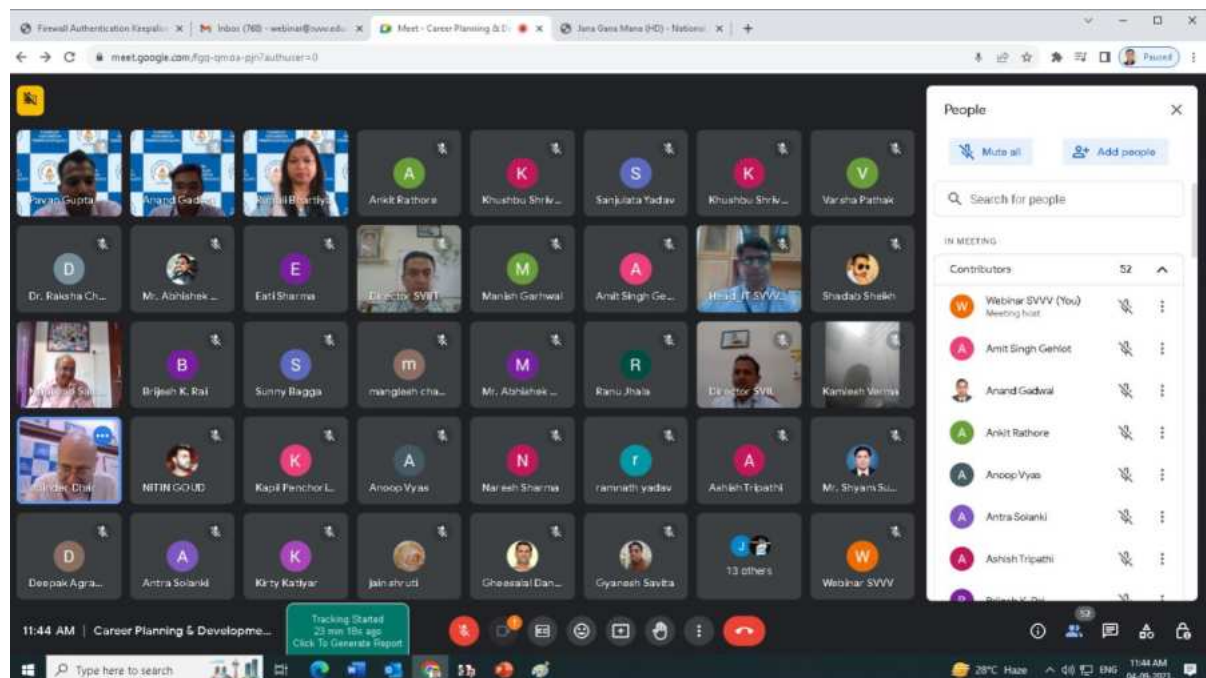
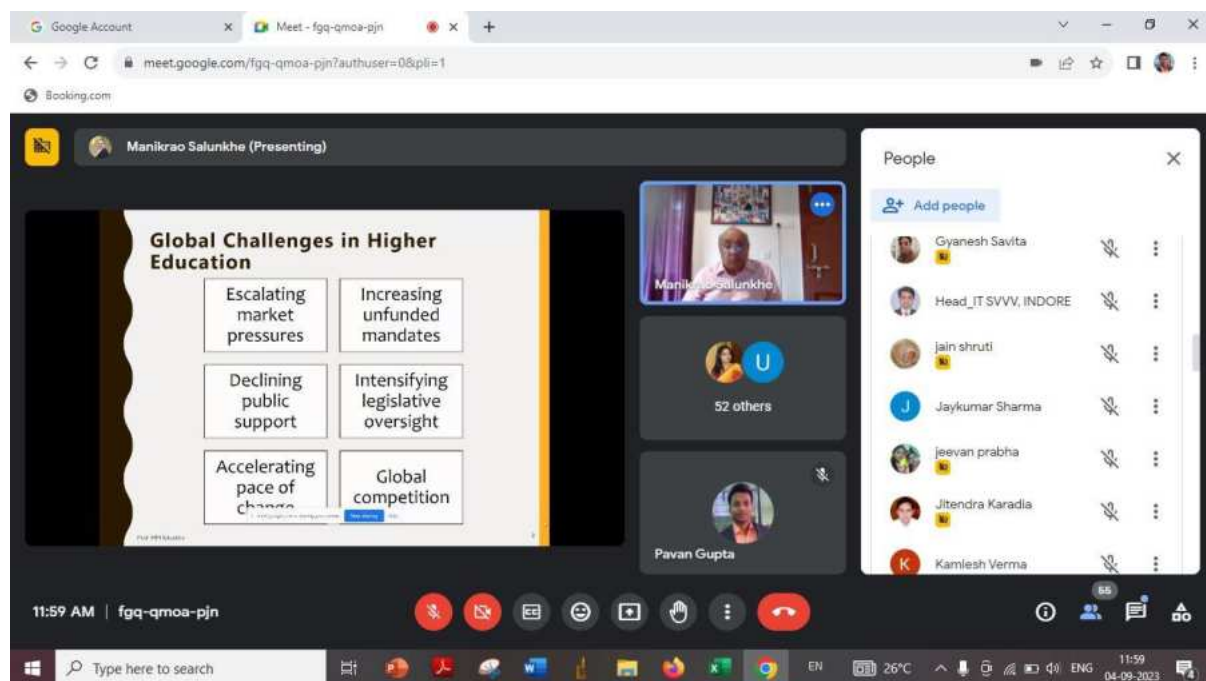
The Seventh Session on 08 September afternoon was conducted by Dr. George Thomas, Director at Shri Vaishnav Institute of Management, Indore on “Time and Activity Management”. He discussed how to manage time effectively. He mentioned the purpose of time management and its role in improving one's productivity. He also highlighted the 10 most effective time management principles. The Eighth session on 09 September morning was conducted by Dr. Ankur Saxena, DyPro Vice Chancellor, Dean of Planning Affairs, and Dean of Management, Medicaps University, Indore on “Workplace Conflict Management”. He explained types of conflict, sources of conflict, and how to handle the conflict in the workplace through examples. Communication plays a major role other than defining roles and responsibilities, written manuals, feedback mechanisms, transparency, etc. in conflict management.

This ATSDP ended with the valedictory session on September 09, 2023. After welcoming guests, Dr. Pavan Kumar Gupta, Coordinator, ATSDP, AIU-SVVV-AADC, presented the report. The welcome address was delivered by Dr. Upinder Dhar, Hon'ble Vice Chancellor, SVVV. Feedback on the ATSDP was given by participants. Dr.

Anand Rajavat, Dean Academics and Nodal Officer AIU-SVVV-AADC proposed the

words of thanks. The session concluded with the National Anthem.

Glimpses of the event:



Google Account | Inbox (1) - pavangupta@svvv.edu.in | Meet - fgq-qmoa-pjn | Rotary

meet.google.com/fgq-qmoa-pjn

Upinder Dhar (Presenting)

Types of Career Programs

Research suggests that organizational career planning programs fit into seven general categories:

- Career Pathing
- Career Counseling

Upinder Dhar (10)

3:07 PM | fgq-qmoa-pjn

Participants: Upinder Dhar, NITIN GOUD, Registrar SVVV, Antra Solanki, manglesh chapo..., Khushbu Shrivastava, Head IT SVVV, 33 others, Pavan Gupta

Windows taskbar: Type here to search, 31°C, 15:07, 04-09-2023

Firewall Authentication Keepalive | Invitation- Join Inaugural sessio... | Meet - fgq-qmoa-pjn | (No new emails) - pawan.gupta@svvv.edu.in

https://meet.google.com/fgq-qmoa-pjn

vinod mahor (Presenting)

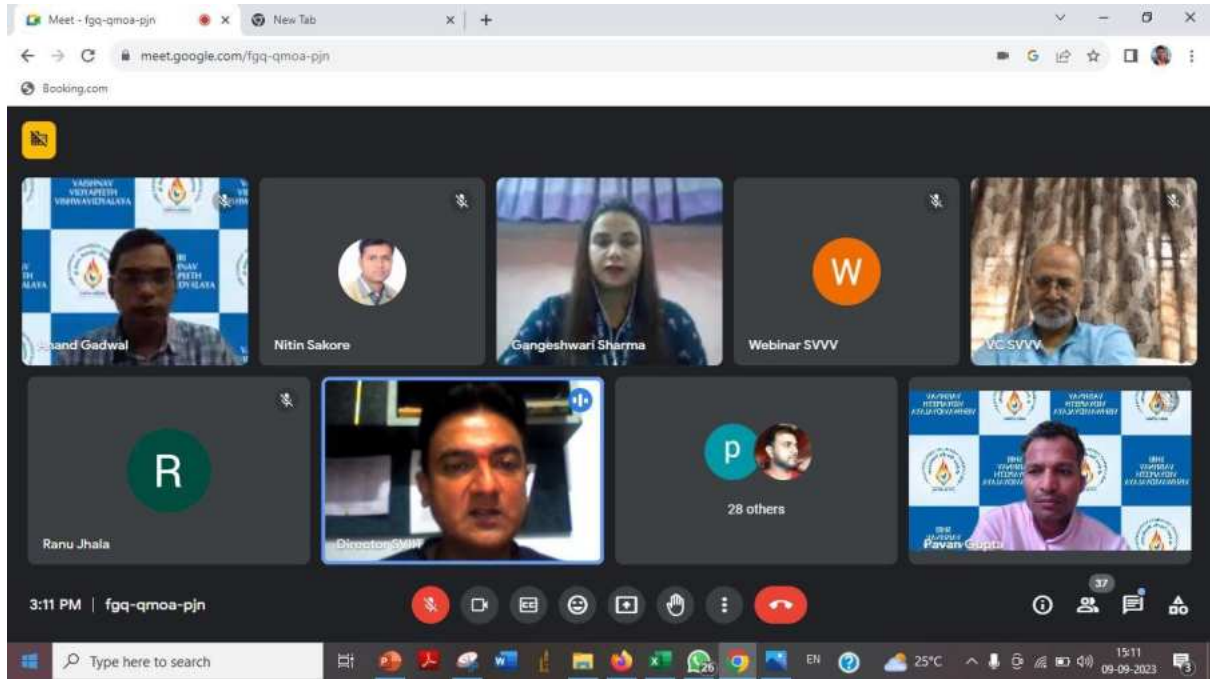
INFO SECURITY SURVEY

- Information Security is "Organizational Problem" rather than "IT Problem"
- More than 70% of Threats are Internal
- More than 60% culprits are First Time Fraudsters
- Biggest Risk : People
- Biggest Asset : People
- Social Engineering is major threat
- More than 2/3rd express their inability to determine —Whether my systems are currently compromised!!

12:05 PM | fgq-qmoa-pjn

Participants: vinod mahor, Sanjuleta Yadav, Anand Gadwal, Webinar SVVV, 27 others, Pavan Gupta

Windows taskbar: Type here to search, 29°C, 12:05, 05-09-2023



9

Faculty Development Program

On

“Bridging Boundaries: Exploring Multidisciplinary Research”

Under the aegis of

Association of Indian Universities - Shri Vaishnav Vidyapeeth

Vishwavidyalaya

Academic and Administrative Development Centre

(AIU-SVVV-AADC)

Date: 16.10.2023-20.10.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on **“Bridging Boundaries: Exploring Multidisciplinary Research”** during October 16 - 20, 2023. 36 participants across India were registered for the same. The online faculty development program spanned 5 days and featured distinguished experts from across the nation. Through a series of 10 online sessions, these experts explored various tools and techniques tailored for the multidisciplinary research. These sessions not only enabled the experts to share their insights and expertise but also facilitated an exchange of knowledge between them and the attending faculty members. The Inaugural program was commenced on October 16, 2023 at 11:30 AM with the blessings of Maa Saraswati, followed by the welcome of the guests.

The session began with the welcome address by Dr. K.N.Guruprasad, Director-Shri Vaishnav Institute of Science, Dean-Faculty of Science (including Forensic Science) Dean-Faculty of Agriculture, SVVV Indore. Dr. Guruprasad addressed participants by saying that multidisciplinary research is a convergence of ideas, methodologies, and expertise from various disciplines, and it encourages collaboration and exchange of knowledge among researchers from diverse backgrounds. He highlighted the importance of multidisciplinary research in finding innovative and holistic solutions to complex issues.

Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, had briefed about the FDP and its relevance. He gave brief outline of program and requested all the participants to enrich their knowledge from this FDP by active participation. He said that the

objective of a faculty development program is to elevate the expertise, capabilities, and impact of research within an educational institution. He also mentioned the need for collaboration and partnerships between institutions to strengthen research and academic excellence.

The guest on the occasion Prof. Ashok Aima Former Vice-Chancellor Central University of Jammu & Distinguished Chair Professor School of Management (MIET-Jammu), delivered the presidential address. Prof. Aima discussed the challenges and opportunities in multidisciplinary research and the need for collaboration and integration of different disciplines. He highlighted the importance of aligning education with national priorities and the need for research to be applicative and impactful. The inaugural session concluded with words of thanks by Dr. Pragya Jaroliya, Professor and Coordinator FDP, SVSM, SVVV, Indore.

Second session was headed by Dr. K.N.Guruprasad, Director-Shri Vaishnav Institute of Science, Dean-Faculty of Science (including Forensic Science) Dean-Faculty of Agriculture, SVVV Indore who delivered his talk on the topic "Introduction to Trans-disciplinary Research". He focused on focus on the examples of ozone depletion and global warming to highlight the need for interdisciplinary approaches in addressing these issues.

On day two, the resource person for the third session was Dr. Santosh Rangnerkar Professor, Department of Management Studies IIT Roorkee. He discussed the importance of incorporating theory into case study analysis and provided examples of research papers that used case studies to analyze various topics. He highlighted the advantages of case studies, such as providing solutions to research problems. He delved into the process of identifying resources for case study analysis. He emphasized the need to connect the case study with a particular theoretical concept and discussed the importance of analyzing competitors in the industry. Fourth session was on Research Design and the resource person was Dr. Vipin Choudhary Professor and HOD, Department of Marketing Prestige Institute of Management and Research, Indore. He outlines the procedures required to gather information to address a specific research problem and covers the basics of research design, different research types, qualitative research methods, observational research, and strategies to minimize bias in research.

On day three the resource person for the fifth session on Sampling techniques was Dr. Sher Singh Bhakar Group Director, Trinity Group of Institutions Prestige Education Foundation. He explained the concepts of population distribution, sample distribution, and sampling distribution. Dr. Sher also discussed the formula for computing sample size and the factors to

consider when determining sample size. The next session was on Measurement and Scaling by Dr. Vipin Choudhary Professor and HOD, Department of Marketing Prestige Institute of Management and Research, Indore. He explained that measurement involves assigning numbers or symbols to characteristics of an object, while scaling involves creating a continuum range for measured objects. He gave examples of measurement and scaling in everyday life, such as measuring time and using scales to measure various aspects.

Day Four, Dr. Mala Shrivastava Director SVSM, SVVV, Indore delivered a talk on the topic "Review of Literature". The resource person provided an in-depth and comprehensive overview emphasizing the importance of systematic literature reviews (SLRs) in the research process. In the afternoon session of day 4th, Dr. Sher Singh Bhakar Group Director, Trinity Group of Institutions Prestige Education Foundation, addressed the session on Writing for Leading Journals and provided insights into the crucial process of selecting the right journal for research publication. The speaker emphasizes on selecting the right journal involves a balance between impact factor, publication time, and the match between the journal's scope and your research. that this decision

plays a vital role in the dissemination and recognition of your work.

On the fifth day, The session was held by Dr. Mala Shrivastava was revolved around experimental research and the methods used for data collection and analysis. She covered the topics related to different research methods and designs, emphasizing the trade-offs between internal and external validity in experiments, as well as the application of qualitative research techniques for understanding people's experiences and opinions.

Faculty Development Program (FDP) ended with valedictory session on October 20, 2023. The event commenced with a warm reception of esteemed guests, followed by Dr. Navajyothi Subedar, Coordinator of the FDP at AIU-SVVV-AADC, presenting the comprehensive FDP report. Dr. K.N. Guruprasad, Director-Shri Vaishnav Institute of Science, Dean-Faculty of Science SVVV, delivered the concluding remarks. Valuable insights and opinions about the FDP were shared by the participants during the feedback session. Dr. Pragya Jaroliya, Professor and Coordinator, FDP, AIU-SVVV-AADC conveyed words of thanks to all involved. The session ended with the National Anthem.

Glimpses of the event:



Webinar 2020 (Presenting)

DEVELOPING A FRAMEWORK FOR MULTIDISCIPLINARY RESEARCH

- ✓ Identifying the research problem.
- ✓ Identifying the relevant disciplines using constructs.
- ✓ Identifying the relevant theoretical underpinnings.
- ✓ Developing the conceptual model based on expert insights.
- ✓ Team discussion on the technical design that includes 'how' of the research.
- ✓ Execution of the fieldwork/domain specific work.
- ✓ Inter discipline synthesis of analysis, followed by conclusion.

12:09 PM | xou-ptfk-kbe

Webinar 2020 (Presenting)

Multidisciplinary Research in Alignment with National Education Policy-2020

12:11 PM | xou-ptfk-kbe

Webinar 2020 (Presenting)

NEP 2020 envisions setting up of Multidisciplinary research-intensive universities (RUs) to transform the education and research in the country. The policy suggests the following-

1. Capacity building in Multidisciplinary Research:

- To encourage high quality research in multidisciplinary areas in HEIs a research ecosystem is needed where ample opportunity on how to design research proposals, write research articles, publish and patent findings, are available for young scholars and faculty.
- These opportunities are likely to be high in HEI clusters with the availability of faculty with different disciplinary backgrounds, collective resources and a greater number of students engaging in research.



12:12 PM | xxu-ptfk-kbe

Webinar 2020 (Presenting)

The following models can be adopted to promote multidisciplinary research across institutes:

- Cross faculty university network
- Cross faculty strategic research groups
- Cross subject research centers
- Project level research collaboration
- Inter-institute consortiums



12:14 PM | xxu-ptfk-kbe

Faculty Development Program
On
“Role of Intellectual Property Rights in Higher Education”
Under the aegis of
Association of Indian Universities - Shri Vaishnav Vidyapeeth
Vishwavidyalaya
Academic and Administrative Development Centre
(AIU-SVVV-AADC)
Date: 20.11.2023-24.11.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized a Faculty Development Program on “Role of Intellectual Property Rights in Higher Education”, from 20th November to 24th November, 2023. In this FDP, 60 participants from all over India were registered.

The online faculty development program spanned 5 days and featured distinguished experts from across the nation. Through a series of 10 online sessions, these experts explored various aspects of Intellectual property rights in the digital era. These sessions not only enabled the experts to share their insights and expertise but also facilitated an exchange of knowledge between them and the attending faculty members.

The Inaugural program was commenced on 20th November 2023 at 11:30 AM with the blessings of Maa Saraswati, followed by the welcome of the guests. The session began with the welcome address by Honorable Vice Chancellor, SVVV Dr. Upinder Dhar. Dr. Dhar welcomed Chief Guest, resource persons and all participants. In his address he emphasized on understanding intellectual property with special reference to adhering

to the UGC norms for plagiarism and other IP's.

Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC, had briefed about the FDP and its relevance. He gave brief outline of program and requested all the participants to enrich their knowledge from this FDP by active participation. He said that the objectives of this faculty development program are

- Enhance participants' foundational understanding of intellectual property rights.
- Provide detailed insights into the patent filing process and emphasize its importance in academia.
- Instill knowledge about copyright registration processes and their significance in academic settings.
- Cultivate an appreciation for trademarks and their role in business.

The chief guest Honorable Vice Chancellor CSJM University Professor Vinay Kumar Pathak, gave his insights on filing of IPR in his key note address. He said that every educator must spread the awareness on IPR's. Our ancestors have never given so much emphasis on the IPR earlier, we have developed a lot of things but we have never taken IPR for those things. Suddenly we have seen across the world that we know lot

of things from years but when it comes for the world that patent is with somebody else. He delivered a highly motivating and inspirational address a strong impact. He expressed his sincere thanks to SVVV for inviting him as the chief guest.

Dr. Nitu Katariya, the coordinator of the FDP, hosted and facilitated the inaugural program as the master of ceremony. The inaugural session concluded with words of thanks by Ms. Mansi Trivedi, Coordinator FDP, Assistant Professor, Shri Vaishnav Institute of Law, SVVV, Indore.

Day one, second session was headed by **Honorable Vice Chancellor, SVVV Dr. Upinder Dhar**. The topic for the discussion was **Intellectual Property Rights: An overview**. Dr. Dhar talked about the meaning and understanding of IPR. According to him it is the creation of mind over which the IPR is taken. He discussed some of the important international conventions on protection of IPR with their need and benefit in detail i.e. ensuring innovation enhances economic growth. He elaborated the existence of IPR in India, being a part of different treaties and conventions for the protection of IPR. He talked about different IPR policies in India including different cells and offices in India i.e. DIPP, CIPAM etc.

The Speaker for the **First session on Day-2** was **Mr. Gaurav Singhal, Principal IP Attorney & Sighwal TechLaw OPC Pvt. Ltd.** He provided the profound insights about **Trends in Patents, Patent Filing and Procedure**.

He discussed the challenges which are faced while filing the patent. and General Procedures of *Patent Office and Multi-Country Filings*. He has shown all the forms needed to be filled for applying patent and the financial aspects too.

The second Session of Day –two was taken by **Dr. Alka Chawla, Professor – Incharge Campus law center, Delhi University,**

New Delhi on **The law of copyright in India**. She explained that Copyright is a right given by the law to creators of literary, dramatic, musical and artistic works and producers of cinematograph films and sound recordings. She make it clear to the participants that it is a bundle of rights including rights of reproduction, communication to the public, adaptation and translation of the work. There could be slight variations in the composition of the rights depending on the work.

On Day Three, Session I, Dr. Priya Sipaha Professor & Dean, School of Legal Studies, Avantika University, Ujjain spoke about **Cyber-crimes in IT Sector related to copyright**. She has given her insights on the cyber-crimes including cyber enabled crime and cyber dependent crimes. She explained the difference between fishing and hacking and vulnerability of elderly people to fraud. She also talked about the practical implementation of laws and regulations

The Session II of the third day was taken by **Dr. Anindya Sircar IPR Chair Professor NALSAR University of Law, Hyderabad**. Dr. Sircar gave his talk on **IPR Issues in Digital Domain and Emerging Media**. He elucidated the usage of AI in the legal field and how AI's potential can be used in reducing workload and assisting lawyers. He also thrown light on the ownership issues on of AI-generated artwork and adaptive and augmented CSR policy

Day Four, session I was addressed by **Dr. W.M. Dhumane, Adviser, Centre for Research in Intellectual Property (CRIP), MNLU Mumbai, Former -Senior Joint Controller of Patents and Designs, Govt. of India**. He delivered a talk on the topic **“Need for Teachers to have pedagogical content knowledge of Intellectual Property Right”** The speaker provided an in-depth and comprehensive overview of the subject matter. Dr. Dhumane discussed that it is important for teachers to be able to communicate the idea of IPR to the students and teach them the importance of IPR requirement. He insisted that the teachers

must focus on R&D for the purpose of IPR and should collaborate with industries; with this both shall be benefitted.

In the **II session of day-4, Mr. Mohit Patwardhan Director- Legal Compliance and IP Litigations- Lotus Pharmaceutical (Alvogen Group)** addressed the session on the topic **“Prior Art Search before filling patents and Patent Oppositions, Invalidations and Revocation”**. He stated that Prior art is anything that is available in public domain. He discussed that how prior art search can be made before filing patents. He also discussed about Tools and databases available freely and on payment basis for the prior art search. He explained and discussed about the filling of patent opposition invalidations and revocations and their timelines. He also discussed about the difference between patentability search and its distinction with prior art search.

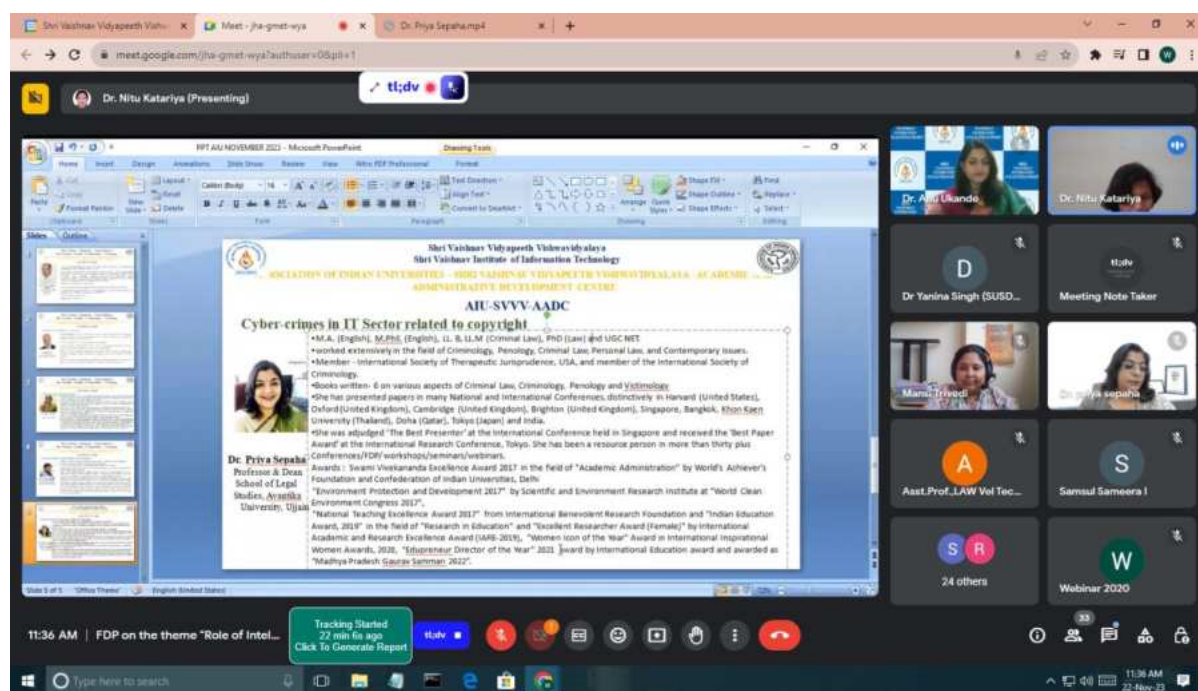
On the **fifth day, Dr. I.A.Palani ,Professor and Dean R & D IIT Indore** presented a talk on **“Importance of Patent and Innovation in Educational Institutions”** During the presentation; Prof. Palani demonstrated various Technology Readiness

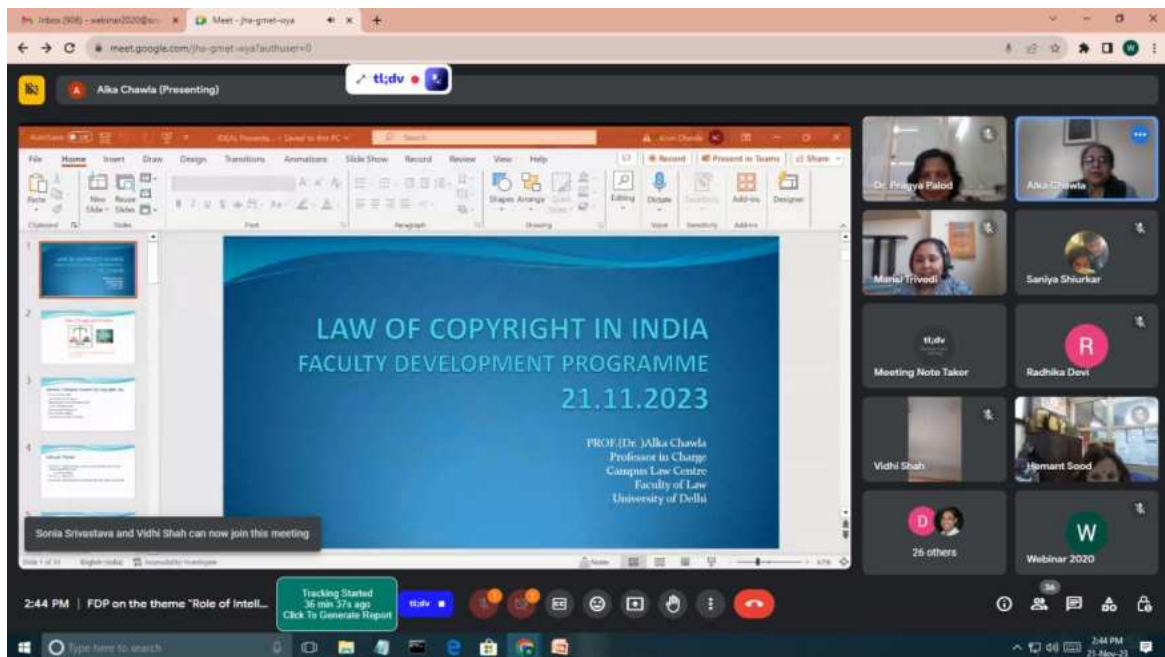
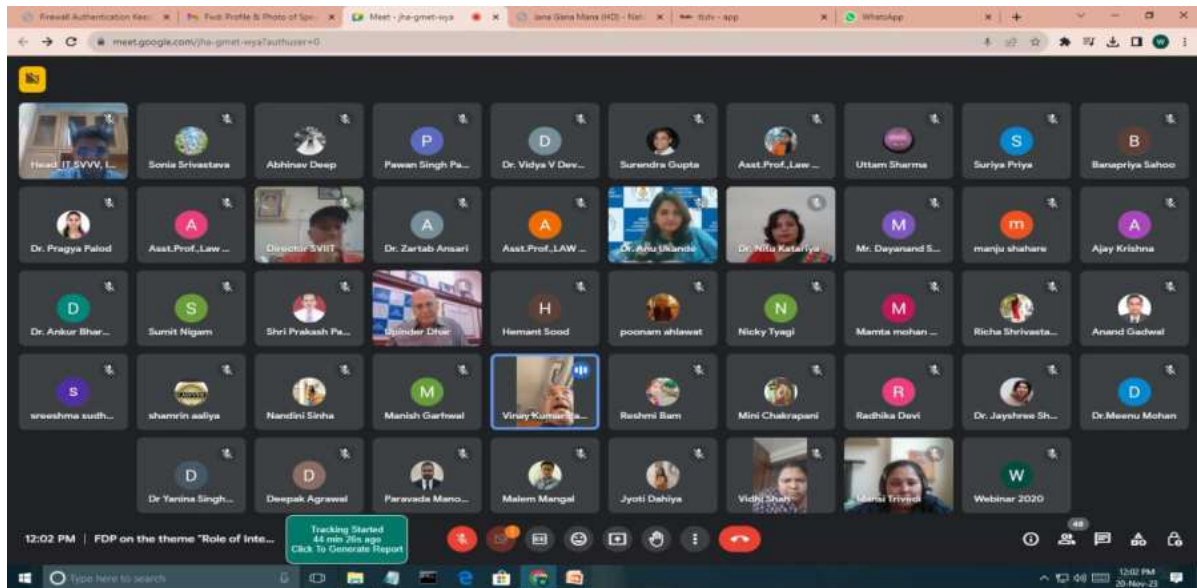
levels with case studies from textile, Mechanical and Pharma sectors. He explained that how academicians can move ahead with their idea to a final product and how the Idea can be protected

Faculty Development Program (FDP) ended with valedictory session on November 24, 2023. The event commenced with a warm reception of esteemed guests, followed by Dr. Nitu Katariya, Coordinator of the FDP at AIU-SVVV-AADC, presented by comprehensive FDP report.

Dr. Upinder Dhar, delivered the concluding remark on the FDP. Valuable insights and opinions about the FDP were shared by the participants during the feedback session. Expressing gratitude and appreciation, Dr. Anand Rajavat, Dean Academic, SVVV, and Nodal Officer AIU-SVVV-AADC conveyed words of thanks to all involved. The session reached its conclusion with the National Anthem, fostering a sense of unity and patriotism among all present.

Glimpses of the event:





Firefox Authentication Keypal... Welcome to Kib... Meet - jha-gmet-wya

meet.google.com/jha-gmet-wya/authuser=0

Upinder Dhar (Presenting)

(ii) **Industrial property:** Industrial property can be divided into two main areas:

- **Protection of distinctive signs, in particular trademarks and geographical indications.**

© Upinder Dhar

Tracking Started 27 min 25s ago Click to Generate Report

2:46 PM | FDP on the theme "Role of Intell..."

2:46 PM 20-Nov-23

Participants: Upinder Dhar, Mansi Trivedi, Dr. Nitu Katariya, Director SVU, Dr. Kanchan Gupta (SDA..., Meeting Note Taker, sreeshma sudheesh, Dr. Anu Ukande, 30 others, Webinar 2020

Dr. priya sepaha (Presenting)

Types of Copyrights

12:01 PM | jha-gmet-wya

26°C Haze

Search

Participants: Dr. priya sepaha, Dr. Nitu Katariya, Dr. Ankur Bhardw..., Meeting Note Tak..., Mansi Trivedi, Asst.Prof.,LAW V..., Samsul Sameera I, 30 others, Dr. Anu Ukande

Profile & Photo of Speakers and... Firewall Authentication Keepal... (5) WhatsApp Meet - jha-gmet-wya

meet.google.com/jha-gmet-wya


DIXIT NIVAS Tenants (Presenting)

Basic Concepts for Patents

Government can intervene by granting a patent, that is, a temporary monopoly right.

- Personal Property** – A patent can be bought, sold, licensed, etc.
- Limited Monopoly** – A patent expires after a fixed time period
- The Exchange** – Full disclosure must be provided for the monopoly
- Government Agency** – Patents by the Government Agency
- Subject** – Process, Machine, Manufacture, or Composition of Matter
- Patentability** – The innovation must be new, useful, & non-obvious
- Timing** – File a patent application before any disclosure or use of the invention

A patent ensures that the innovation will not be copied.



2:47 PM | jha-gmet-wya

EUR/INR +0.24%

Search

ENG IN 14:47 23-11-2023

Report Day 3 Session 1 - mansi... Firewall Authentication Keepal... WhatsApp Meet - jha-gmet-wya

meet.google.com/jha-gmet-wya

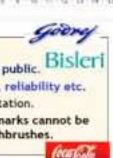

Dr. waman Dhumane (Presenting)

WELLKNOWN MARKS-

- has become Well-known to the substantial segment of the public.
- has huge commercial value due to its reputation, quality, reliability etc.
- Unauthorized use creates confusion and damages its reputation.
- enjoy greater protection. Imitations of well-known trademarks cannot be registered, e.g. Gillette 7°O Clock Razor x 7°O Clock Toothbrushes.

COMBINATION OF COLOURS:

- A customer can identify a product, its source of origin and quality from the colour or combination of colours.
- Due to use for a long period, consumers have begun associating the color with the goods of the applicant. For Example, Purple colour for packaging of Cadbury Chocolate Blue and red logo for PEPSI; Red colour for Coca-Cola

11:21 AM | jha-gmet-wya

HP Support Assistant

25°C Haze

Search

ENG IN 11:21 23-11-2023

meet.google.com/jha-gmet-wya

Dean of Research and Development (Presenting)

Academician to Entrepreneurship (key elements)

The diagram illustrates the transition from academia to entrepreneurship. On the left, five orange ovals represent key elements: Intellectual Property, Manpower, Sponsored Projects/Consultancy, Innovation & Entrepreneurship, and Start-up Culture. In the center is a cartoon character labeled 'The Academician' pointing at a green box. On the right is a book cover titled 'ENTREPRENEURSHIP' with a hexagonal flowchart.

Participants:

- Dean of Research
- Dr. Anu Ukande
- Pankaj Deshmukh
- Webinar 2020
- 29 others
- Dr. Nitu Katariya

jha-gmet-wya

Administrative Development Program
On
“Administrative Effectiveness for Higher Performance”
Under the aegis of
Association of Indian Universities - Shri Vaishnav Vidyapeeth
Vishwavidyalaya
Academic and Administrative Development Centre
(AIU-SVVV-AADC)
Date: 26.12.2023-30.12.2023

The Academic and Administrative Development Centre (AADC) of Shri Vaishnav Vidyapeeth Vishwavidyalaya (SVVV) and the Association of Indian Universities, Indore jointly organized an Administrative Development Program on “Administrative Effectiveness for Higher Performance”, from December 26 to December 30, 2023. Total 21 registered participants attended this ADP.

It was a 5 days Administrative development program organized especially for Administrative officers and Non-Teaching Administrative staff wherein eminent experts across the nation deliberated on different topics like Principles of Management, Conflict Management, and Relationship with the Supervisor, Change and Development etc. All the experts shared their perspectives and knowledge with the participants.

The Inaugural session of the five-day virtual Administrative Development Program on the theme “Administrative Effectiveness for Higher Performance” began with auspicious Lamp Lighting ceremony and welcome of Guests.

Dr.Upinder Dhar, Hon’ble Vice

Chancellor,
 ShriVaishnavVidyapeethVishwavidyalaya, Indore and Dr. Anand Rajavat, Dean Academic and Nodal Officer, Academic and Administrative Development Centre, Shri Vaishnav Vidyapeeth Vishwavidyalaya,
 Welcomed Chief Guest Dr. Amit Jain, Hon’ble Vice Chancellor, Amity University, Jaipur, Rajasthan.
 Dr. Anand Rajavat, spoke about the Administrative Development Program. He shared that this is the third ADP which is being organized to bring out the best administrative traits of the non-teaching administrative staff to enhance their administrative effectiveness.

Dr.Upinder Dhar delivered the welcome address. At the outset, he congratulated team of AADC, SVVV, Indore for organizing an event of such standard and highly appreciated the theme chosen for the Administrative Development Program. Further, he commended the team for successfully organizing FDPs and ADPs on regular basis. He also shared his thoughts about the necessity of organizing such Administrative Development Program for enhancing the performance of Administrative Staff.

Chief Guest and Keynote Speaker on the occasion, Dr. Amit Jain, Hon'ble Vice Chancellor, Amity University, Jaipur, Rajasthan shared his views on the theme. He said that Leadership and Team building qualities along with motivation and effective communication are the key traits for Administrative effectiveness. He also emphasized on attitude and stress management in the VUCA world (i.e., volatile, uncertain, complex and ambiguous). He suggested to interpret VUCA as focus on vision and values, understanding the environment, and collaborative decision-making.

Session-I was conducted by Dr. Rajeev Shukla, Professor & Discipline Coordinator, School of Management Studies, Indira Gandhi National Open University (IGNOU), New Delhi. Dr. Shukla spoke about the key elements of an organizational structure like roles or job description, chain of command, departmentalization, span of control, centralization and decentralization and formalization.

Dr. Shukla further explained the difference between Power and Authority. He said that authority exists where one person has the formal right to command, and another person has the formal obligation to obey. Authority may be seen as institutionalized power. Whereas Power is the ability or capability of an administrator to influence his subordinates or other employees to do things the way he/she want it to be done. He also shared his knowledge about Political behavior and Organizational Politics.

On December 27, 2023, Second session

of the five days ADP was taken by Dr. Upinder Dhar, Hon'ble Vice Chancellor, ShriVaishnavVidyapeethVishwavidyalaya, Indore on the topic Principles of Management. Dr. Dhar spoke about the Process, Principles, Roles and Skills in the Management. He explained and threw light on the 14 principles of Management propounded by Father of Modern Management Henri Fayol. He explained in detail the concepts and applicability of principles of Management like Division of Work, Authority, Discipline, Unity of command, Unity of Direction, Collective Interest over Individual Interest, Remuneration, Centralization, Scalar Chain, Order, Equity, Stability of tenure, Initiative and Esprit de Corps.

Dr. Dhar further explained about the proportion of Management skills needed at different levels of Management.

Session – III of the ADP was taken by Dr. Pragya Sharma, Professor, ShriVaishnav Institute of Management, Indore on the topic Conflict Management. Dr. Pragya Sharma explained about the three views of Conflict i.e., the Traditional view, Human Relations view and Interactionist view. She further elaborated about functional and dysfunctional conflict, causes of conflict and Thomas Kilmann's Model of Conflict Management.

On December 28, 2023, Session – IV of the ADP was conducted by Dr. Nishith Dube, Professor, National Institute of Technical Teacher's Training & Research and Coordinator of NITTTR's Gujarat Extension Centre, Ahmedabad. Dr. Nishith Dube delivered his lecture on the topic 'Relation with the Supervisor'. He conducted an interactive session and

threw light on consequences, reinforcement, punishment and extinction with reference to the relationship with the supervisor. He also spoke on sources of self-efficacy. Dr. Nishith Dubey further said that the relationship between a supervisor and a supervisee requires nurturing. If they have a hostile relationship with lack of trust, it can affect productivity and efficiency in the workplace. Similarly, if they are too friendly and personal, it may look unprofessional and cause issues with other employees.

On December 29, 2023, the fourth day of ADP, Fifth Session was conducted by Dr. Rishi Dube, Professor & Director, Mahakal Institute of Management, Ujjain. Dr. Dube shared his knowledge on different leadership styles viz; Authoritarian (Autocratic), Participative (Democratic) and Delegative (Laissez-Faire). He further elaborated these styles with the help of examples using clips of movies like Chak De India. Dr. Dubey also threw light on basic leadership traits like patience, passion, spark and risk-taking ability which a manager should have.

The Sixth Session of the ADP was conducted by Dr. Santosh Dhar, Rector & Dean, Faculty of Doctoral studies and Research (FDSR), Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore on December 29, 2023. Dr. Santosh Dhar shared her wisdom on a very important topic 'Change & Development'. She said that successful organizations cannot remain

static if they hope to continue their success. They must change in order to keep up with the changing world. She further explained three faces of change and discussed turnaround, tools and techniques, transformation, behavioral change, sources of behavior, resistance, underlying causes of resistance and participation as a key to effective change.

The Seventh and the last Session of the 5 days ADP was taken by Shri Shantam Sharma, Director, HR and Administration at Society for Nutrition Education and Health Action, Mumbai on December 30, 2023. He emphasized on key tactics for developing subordinates and shared 14 strategies which can help in creating a robust program for developing the subordinates. He also threw light on key benefits of developing subordinates and how to create effective training and development programs for the subordinates.

The ADP ended with the valedictory session On December 30, 2023. After welcoming guests, Mr. Premansh Sharma, Coordinator, ADP, AIU-SVVV-AADC, presented the ADP report. The concluding remarks were delivered by Dr. Upinder Dhar, Hon'ble Vice Chancellor, SVVV. Er. Sukriti Agrawal proposed the words of thanks. The session concluded with the National Anthem.

Participating Institutes

1. NMIMS University ,Indore
2. Shri Vaishnav College of Commerce, Indore
3. Raffles University, Alwar, Rajasthan
4. The Neotia University, Darbhanga, West Bengal
5. SRM Institute of Science and Technology, Chennai
6. Subharti Dental College, Swami Vivekanand Subharti University Meerut U.P.
7. Institute of Architecture and Town planning, Bundel khand University, Jhansi U.P.
8. Adichunchanagiri University Karnataka
9. GANPAT UNIVERSITY Mehsana Gujarat
10. Om Sterling Global University Hissar Haryana
11. Sri Sathya Sai Institute of Higher Learning, Anantapur, Andhra Pradesh
12. Shri Vaishnav Vidyapeeth Vishwavidyalaya, Indore M.P.
13. SRM Kattankulathur Dental college & hospital Chennai
14. Sankalchand Patel University Gujarat, Mehsana
15. CT University Ludhiana, Sujanpur
16. BV Patel Institute of Commerce, Uka Tarsadia University, Surat
17. IFSM Mumbai
18. Chetana's H.S College of Commerce And Economics, Bandra(E), Mumbai
19. Institute of Advance Research, Gandhinagar, Ahmedabad
20. Sri Parashuram Institute of Technology and Research Khandwa, Burhanpur
21. Jain (Deemed-To-Be) University, Bangalore, Singrauli
22. Acropolis Institute of Technology & Research, Indore
23. Dr. A. P. J. Abdul Kalam U. I. T. , Jhabua
24. Govt Higher Secondary School Jawar, KHANDWA Madhya Pradesh
25. M.S.P. Mandal's Shri Shivaji College, Parbhani, Maharashtra
26. RASHTRIYA RAKSHA UNIVERSITY Gandhinagar, Gujarat
27. Shri.M.H.Kadakia Institute of Management and Computer Studies Ankelshwar, Gujarat
28. Dr. A.P J Abdul Kalam University, Indore
29. VEER NARMAD SOUTH GUJARAT UNIVERSITY, SURAT, GUJARAT
30. M.S.P. Mandal, Chhatrapati Sambhaji nagar, Maharashtra
31. GLA University, Mathura
32. Sri Aurobindo Institute of Technology Indore
33. THE ICFAI UNIVERSITY, DEHRADUN
34. Sri Muthukumaran Institute of Technology, Tamil Nadu
35. Excel – College for Commerce and Science, Tamil Nadu
36. Delhi Technological university DTU, Delhi
37. Ujjain Engineering College, Ujjain
38. National Institute of Industrial Engineering (NITIE) MUMBAI
39. IILM University, Gurugram
40. Vijaya Institute of Pharmaceutical Sciences for Women, Andhra Pradesh

41. Department of Criminology and Forensic Science, Dr HariSingh Gour Central University Sagar MP
42. Sharda University, Greater Noida, Uttar Pradesh
43. SCHOOL OF PHYSICAL EDUCATION, D.A.V.V.
44. Government Kamla Raja Girls Post Graduate (Autonomous) College, Gwalior
45. ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY, Manglore
46. Sri Malolan College of Arts and Science, Maduranthakam, Tamil Nadu
47. Sri Ahobila Math Adarsh Sanskrit Mahavidyalaya, Tamil Nadu
48. MVP SAMAJ'S THE KARMAVEER SHANTARAM BAPU KONDAJI WAVARE Arts Science & Commerce College, Nashik, Maharashtra
49. College of Horticulture and Forestry, Hamirpur
50. Meenakshi academy of higher education and research, Chennai
51. Sant Baba Bhag Singh University, Jalandhar
52. Deendayal upadhyay Gorakhpur university, U.P.
53. Chandigarh University, Punjab
54. K B Institute of Pharmaceutical Education and Research, Gandhinagar, Gujarat
55. SPICER ADVENTIST UNIVERSITY, Pune
56. Prestige Institute of Engineering Management & Research Indore
57. MAHATMA GANDHI CENTRAL UNIVERSITY, Motihari, Bihar
58. Dr. A. P. J. Abdul Kalam Technical University, Lucknow
59. Ajay Kumar Garg Engineering College, Ghaziabad, Uttar Pradesh
60. Malviya centre for peace Research, Bhu, varanasi
61. Annamalai University, Tamil Nadu
62. Shri Radheshyam R. Morarka Government College, Nawalgarh
63. Liberal College, Manipur
64. University of Madras
65. Shri Natvarsinhji Arts Science Shri S G Patel Commerce College. Chhotaudepur
66. Mahatma Gandhi Central University, Bihar
67. GDC Bandipora
68. G.B.Pant University of Agriculture and Technology, Pantnagar, Uttarakhand
69. Dr. C. V. Raman University
70. SHAH. S. P. OSWAL GOVERNMENT FIRST GRADE COLLEGE, TQ: MUDDEBIHAL-586 212, DIST: VIJAYAPUR.
71. UKA TARSADIA UNIVERSITY
72. Central University of Rajasthan
73. School of Planning and Architecture Bhopal
74. Government College Harsud
75. PT. SUNDARLAL SHARMA (OPEN) UNIVERSITY CHHATTISGARH, BILASPUR
76. RS Educational ACADEMY Bhogaon MAINPURI
77. Government College Gandhwani, Dhar (M.P.)
78. SICA College, Indore
79. KNK College of Horticulture, Mandsaur (MP)
80. DAMODARAM SANJIVAYYA NATIONAL LAW UNIVERSITY

81. Central University of Karnataka
82. Indian Institute of Management Indore
83. Christu Jyoti Convent School Ujjain
84. GD Goenka University
85. Jiwaji University
86. Jamal Institute of Management-JMC, Barathidasan ,University.
87. Faculty of Legal Studies, Motherhood University Roorkee Uttarakhand
88. College of Agriculture, Keladi Shivappa Nayaka University of Agricultural and Horticultural Sciences, Shivamogga
89. NANAJI DESHMUKH VETERINARY SCIENCE UNIVERSITY, JABALPUR
90. Vinayaka Mission's Homoeopathic Medical College & Hospital .Salem
91. Vision International School
92. SNTT WOMEN'S UNIVERSITY
93. MGM SCHOOL OF BIOMEDICAL SCIENCES, KAMOTHE, NAVI MUMBAI
94. Government College, Rau, Indore
95. SRI VENKATESWARA UNIVERSITY OF DISTANCE EDUCATION
96. Govt. P.G. College Sendhwa Dist. Badwani M.P.
97. Education Department
98. REC SONBHADRA
99. Shriram Kala Mahila Mahavidyalaya Dhamangaon Rly. Dist Amaravati MS
100. Bundelkhand University Jhansi
101. Maris Stella College
102. GARHCHUMUK KOLIA TEACHER'S TRAINING COLLEGE, ULUBERIA, HOWRAH.
103. Sanatan Dharam Mahila Mahavidyalaya Hansi, Hisar Haryana
104. VIDYA PRATISHTHAN'S POLYTECHNIC COLLEGE, INDAPUR
105. Government College Harrai
106. Government College Umarban, District - Dhar (M.P.)
107. Aligarh Muslim University
108. Sashakt organic
109. Bishop Agniswamy College of Education, Muttom
110. Shri Chakrapani Kala Mahavidyalaya Nagpur
111. ALAGAPPA UNIVERSITY
112. G Narayanamma Institute of Technology & Science for Women
113. Heritage Institute of Technology
114. NETAJI SUBHAS OPEN UNIVERSITY
115. Shri G S Institute of Technology and Science, Indore
116. Zoological Survey of India
117. Aditya Institute of Technology and Management Andhra Pradesh
118. CHHAJU RAM LAW COLLEGE, G. J. U. S&T, HISAR
119. B S ABDUR RAHMAN CRESCENT INSTITUTE OF SCIENCE AND TECHNOLOGY
120. Kavayitri Bahinabai Chaudhari North Maharashtra University, Jalgaon
121. School of Law, Vel Tech University

122. Shri Guru Ram Rai , University Dehradun
123. Jaypee University of Information Technology, Waznaghat
124. Maharishi Markandeshwar University, Mullana Haryana
125. Shree Pushpasen Sawant College of Pharmacy
126. Amity University Madhya Pradesh
127. GITAM University
128. ITM Vocational University, Vadodara
129. Chhatrapati Shivaji Maharaj University
130. Tetso College
131. Shri Guru Ram Rai, University
132. C.M science college, Lalit Narayan Mithila University, Darbhanga
133. Sage university Indore
134. Kalinga University
135. Shree Guru Gobind Singh Tricentenary University
136. Vaikunta Baliga College of Law, Udupi/Karnataka State Law University, Hubballi
137. SGT University
138. VISTAS
139. MMDU, Mullana-Ambala, Haryana
140. Government Law College, Calicut, Kerala, India
141. Gulati Institute of Finance and Taxation
142. MGM University's School of Legal Studies and Research
143. Kerala University of fisheries and ocean studies
144. Himalayan university, Jollang Itanagar
145. Vinayaka Mission's Law School
146. Saraswathy Law College, Olakkur, Tindivanam
147. Apeejay Stya University
148. College of Agriculture, Central Agricultural University (Imphal), Kyrdemkulai, Meghalaya
149. Department of Law, University of Kerala
150. VIGNAN UNIVERSITY
151. Lalit narayan mithila university
152. Faculty of law, GLS University
153. Teerthankar Mahaveer University
154. Maharashtra National Law University, Aurangabad.